

ROSEMEAD SCHOOL DISTRICT
Rosemead, California

**RESOLUTION NO. 20-21/08,
IN SUPPORT OF OUR DIVERSE COMMUNITY ENSURING RESPECT AND
ACCEPTANCE OF ALL PEOPLE**

WHEREAS, the Rosemead School District embraces students and staff of all race, color, religion (creed), gender, gender expression, age, national origin (ancestry), mental or physical disability, sexual orientation, or any other basis protected by federal, state, or local law, ordinance or regulation, and explicitly does not condone any discriminatory treatment, harassment, or hatred at any of its sites or programs; and

WHEREAS, the Rosemead School District Board of Trustees recognizes the unfortunate events occurring throughout the United States, nationally, and globally as we have all witnessed racial divisiveness rising in America's urban, rural, suburban, and tribal communities today that threatens the very core of this great country's unified front; and

WHEREAS, we understand and recognize that there is a racial divide in our country and we must all work earnestly to heal the wounds created by racial, ethnic, and religious bias and build a just society so that all children can thrive; and

WHEREAS, basic human decency requires a respect and acceptance for people of all backgrounds; and

WHEREAS, the Rosemead School District, in conjunction with others throughout the United States, urges all citizens to promote racial healing and transformation in the ways that are best suited for them individually, as a means of working together to ensure the best quality of life for every child; and

WHEREAS, America's professed values include a commitment to liberty, equality, and justice for all – values the country has often failed to reach but should never stop striving to attain; and

WHEREAS, America's diversity is a source of strength and prosperity and California's vibrant communities benefit from cultural contributions made by people of every ancestry and background; and

WHEREAS, just like those who came before us, it is our duty to protect the children of this country and maintain communities in which they may all be given the opportunity to succeed; and

WHEREAS, if we all dedicate ourselves to the principles of truth, racial healing, and transformation, we can all bring about the necessary changes in thinking and behavior that will propel this great country forward as a unified force where racial (or any other) biases will become a thing of the past; and

WHEREAS, every single person has the capacity to make a simple change within themselves that can have a profound effect on an entire society; and

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Members, Board of Trustees
May 6, 2021**

WHEREAS, racial healing is a vital and crucial commitment to the education, social, mental, and overall well-being of *all* our children; and

WHEREAS, schools have an obligation not only to prepare students academically but also to provide the foundation for personal growth and responsible participation in civic life amongst the most diverse communities; and

WHEREAS, children have the right to be provided every opportunity to learn, grow, and thrive in nurturing environments that don't violate their safety, dignity, and humanity; and

WHEREAS, the Rosemead School District believes that our values of inclusiveness, humanity, and respect demand that we support all our students, staff, and families; and

WHEREAS, the Rosemead School District embraces the diversity of the entire community and encourages lifelong learning for all students and staff;

NOW, THEREFORE BE IT RESOLVED, that the Rosemead School District has demonstrated a long-term commitment by having established teachings around equity, questioning the causes resulting in disparities in student success, developing a multi-tiered system of support for all students and adults in social-emotional learning, leading to a framework that instills skill and awareness around diversity, thereby fostering the ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups.

BE IT FURTHER RESOLVED, the Board of Trustees of the Rosemead School District condemns hatred, xenophobia, harassment, violence, and exclusion of any individual and commits to creating a supportive, inclusive culture that fully embraces students of all backgrounds.

APPROVED AND ADOPTED, this 6th day of May, 2021 by the Board of Trustees of the Rosemead School District.

Roll Call Vote:
Ayes 5 Nays 0 Abstain 0 Absent 0

**Board of Trustees of the Rosemead School District
of Los Angeles County, State of California**



Diane Benitez, President



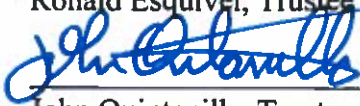
Nancy Armenta, Clerk



Ronald Esquivel, Trustee



Veronica Peña, Trustee



John Quintanilla, Trustee


May 6, 2021

Date

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CERTIFICATION OF THE PRESIDENT OF THE BOARD OF TRUSTEES

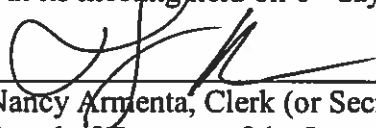
I, Diane Benitez, President of the Board of Trustees of the Rosemead School District, do certify that the foregoing Resolution was regularly introduced, passed, and adopted by the Board of Trustees at its meeting held on 6th day of May, 2021, in the State of California, County of Los Angeles.



Diane Benitez, President
Board of Trustees of the Rosemead School District

CERTIFICATION OF THE CLERK OF THE BOARD OF TRUSTEES

I, Nancy Armenta, Clerk (or Secretary to the Board) of the Board of Trustees of the Rosemead School District, do certify that the foregoing Resolution was regularly introduced, passed, and adopted by the Board of Trustees at its meeting held on 6th day of May, 2021, in the State of California, County of Los Angeles.



Nancy Armenta, Clerk (or Secretary to the Board)
Board of Trustees of the Rosemead School District