



AGENDA

AGENDA FOR THE **REGULAR STUDY SESSION** MEETING OF THE BOARD OF TRUSTEES OF THE ROSEMEAD SCHOOL DISTRICT

6:30 P.M. - CALL TO ORDER/OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

After the Completion of Open Session - CLOSED SESSION

7:30 P.M. - OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

Continuation of Closed Session After the Completion of Open Session Items

This meeting will also be held electronically via Zoom Meetings with limited in-person capacity.

PARTICIPATION IN-PERSON: Adherence to current Los Angeles County Department of Public Health, protocols:

Rosemead School District

District Office - Board Room

3907 Rosemead Blvd., Rosemead, CA 91770

Tel: (626) 312-2900 x212 | Email: board@rosemead.k12.ca.us

District Website: www.rosemead.k12.ca.us

Agenda Website: [Simbli platform](#) (click on Meetings)

PARTICIPATION VIA TELECONFERENCE/ELECTRONIC:

Zoom Call-In# (346) 248-7799

Zoom Meeting ID# 830 0379 5634

Passcode: 930989



Scan the above QR code with your phone to view this meeting agenda on your phone.

I. NOTICES - Public Comments / Speaker's Requests

As a result of the COVID-19 state of emergency, Assembly Bill ("AB") 361 was signed into law on September 16, 2021, amends Government Code section 54953, authorizing the Rosemead School District Board of Trustees to conduct meetings under AB 361's abbreviated teleconferencing procedures when the Board holds a meeting during a declared state of emergency, as defined under the California Emergency Services Act Government Code section 8625, and state or local health officials have imposed or recommended measures to promote social distancing, during a proclaimed state of emergency for the purpose of determining, by majority vote, whether meeting in person would present imminent risks to the health or safety of attendees, or during a proclaimed state of emergency when the Board has already determined by majority vote that holding the meeting in



person would present imminent risks to the health or safety of attendees, subject to compliance with the requirements set forth in Government Code section 54953(e)(2). AB 361 provisions are set to sunset on December 31, 2024.

Effective January 1, 2023, through December 31, 2025, the Rosemead School District Board of Trustees will adopt new procedures to continue holding public meetings in person and via teleconferencing pursuant to Assembly Bill 2449. AB 2449 was signed into law on September 13, 2022, and authorizes the Rosemead School District to participate in local agency meetings remotely based on the board members' own emergency needs or for other identified just causes if both the individual member and the local legislative body comply with the outlined procedural requirements, which generally include notice, board action to approve requests, and certain board member and public electronic and in-person meeting requirements.

The Board of Trustees values your comments. Pursuant to the Brown Act, Government Code 54954.2, 54954.3, and Education Code 35145.5, the Board cannot take any action or discuss a topic of concern until such time as the matter may appear as an item on a forthcoming agenda. Pursuant to Board Bylaw No. 9323, each individual speaker shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes.

If you wish to address the Rosemead School District Board of Trustees during the meeting, you may either submit a written request by submitting your full name and comments through this Google Form (<https://forms.gle/jv41KjbquAW6QZRcA>) by 6:30 p.m. (or by the start time) on the date of the meeting or provide your comments in real-time (via Zoom Meeting) to the Board directly. Speakers who provide their names will be listed in the official minutes.

A District representative will call on each speaker to afford them an opportunity to provide their comments in real-time or elect to have them read aloud by a District Representative.

II. NOTICES

Physical Posting of Board Agenda as per Brown Act Requirements:

This Rosemead School District Board of Trustees agenda is posted in the District Office window, along "Guess Street" near the corner of Rosemead Boulevard and Guess Street, at 3907 Rosemead Blvd., Rosemead, California 91770; which is accessible to members of the public 24 hours a day and 7 days a week.

Digital Posting of Board Agendas as per Brown Act Requirements:

Every Board of Trustees meeting (regular and special) agenda is posted on the District website: www.rosemead.k12.ca.us to access click on "Board" and select "Board calendar & agendas." Effective July 1, 2021, all future Board of Trustees agendas will be posted in their entirety on the California School Board's Association (CSBA) GAMUTMeetings platform powered by Simbli at: <https://simbli.eboardsolutions.com/Index.aspx?S=36030408>. When visiting the site, click on



Regular Study Session Meeting

10/16/2025 - 06:30 PM

6:30 P.M. - CALL TO ORDER/OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

After the Completion of Open Session - CLOSED SESSION

7:30 P.M. - OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

Printed: 10/10/2025 05:24 PM

"Meetings" on the upper right-hand corner to view the Board agendas. To view agendas prior to July 1, 2021, visit: <https://agendaonline.net/public/Agency.aspx?PublicAgencyID=23&AgencyTypeID=1>.

Disabilities Accommodations:

In compliance with the Americans with Disabilities Act, any person with a disability who requires aids or services in order to participate in the public meeting, can contact the Superintendent's Office at (626) 312-2900 x212 at least 72-hours before the public meeting, to request any disability-related modification or accommodation, including auxiliary aids or services. (Government Code 54953.2, 54954.1)

Agenda Materials:

Copies of the agenda materials are available in the Rosemead School District Office Reception office, 3907 Rosemead Blvd., Suite 150, Rosemead, CA 91770, and on GAMUTMeetings (see link above). To request a physical copy of the agenda, please contact the Superintendent's Office at (626) 312-2900 x212, via fax (626) 312-2906, or email to cbracamonte@rosemead.k12.ca.us. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item. In compliance with Government Code §54957.5(b), documents made available to the Board after the posting of the agenda for a regular meeting that relate to an upcoming public session item will be made available in the District's Reception office located at the above address.

Meeting Recorded:

This meeting will be audio and video recorded. Pursuant to Government Code 54953.5, any audio or video recording of an open and public meeting made for whatever purpose by or at the direction of the District shall be subject to inspection pursuant to the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1), but, may be erased or destroyed 30 days after the recording.

Completion of Closed Session:

The Board of Trustees may reconvene closed session at the completion of open session agenda items, if it is necessary to complete the closed session agenda.

Questions:

Should any person have a question concerning any of the above notices or agenda items, please contact the Superintendent's Office by telephone at (626) 312-2900 x212 during regular office hours.

III. Call to Order by _____ at _____ p.m.

IV. Members Present _____ Members Absent _____

V. MEETING RECORDED

This meeting will be audio and video recorded. Trustees have received background information



regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

VI. APPROVAL OF AGENDA

Moved by _____ Seconded by _____ Vote _____

VII. PUBLIC COMMENT ON AGENDA ITEMS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the public to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the item is being discussed by the Board.

Individual speakers shall be allowed three (3) minutes total to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes. Please state your name, make your presentation as brief as possible and understand that the Board will not engage in a debate with visitors, but you may be given an opportunity for further questions and answers when a specific item is presented in the agenda.

VIII. CLOSED SESSION - 6:30 P.M.

IX. CLOSED SESSION

A. PUBLIC EMPLOYEE (APPOINTMENT, EMPLOYMENT, REASSIGNMENT, EVALUATION, AND DISCIPLINE/DISMISSAL/RELEASE) - pursuant to Government Code Section 54957

Participants: Dr. Philip D'Agostino, Dr. Maria C. Rios, and Dr. Jennifer Fang

B. CONFERENCE WITH LABOR NEGOTIATORS - pursuant to Government Code Section 54957.6

- District Negotiators: Participants: Dr. Philip D'Agostino and Dr. Maria C. Rios
- Employee Organization: Rosemead Teachers Association; California School Employees Association and its Rosemead Chapter 9; Management; Confidential; and Unrepresented - Provide direction regarding negotiations

C. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - pursuant to Government Code Section 54956.9(d)(2) and (e)(2)

Participants: Dr. Philip D'Agostino, Dr. Maria C. Rios, and Dr. Jennifer Fang

- One (1) Matter



**D. PUBLIC EMPLOYEE PERFORMANCE EVALUATION - pursuant to Government Code
Section 54957**

Participant Dr. Philip D'Agostino

- Superintendent

X. RECESS TO CLOSED SESSION at _____ p.m.

XI. ADJOURNMENT OF CLOSED SESSION at _____ p.m.

XII. REGULAR SESSION - 6:30 P.M.

XIII. PLEDGE OF ALLEGIANCE by: _____

XIV. SUPERINTENDENT'S REPORT

XV. BOARD ORAL COMMUNICATIONS

- Trustee Esquivel
- Trustee Peña
- Trustee Quintanilla
- Clerk Armenta

XVI. BOARD PRESIDENT'S COMMENTS

XVII. PUBLIC HEARING(S)

A. PUBLIC HEARING - Rosemead Teachers' Association (RTA) Initial Contract Proposal to the Rosemead School District for the 2025-2028 Successor Agreement

The Board of Trustees will hold a Public Hearing on the Rosemead Teachers' Association (RTA) Initial Contract Proposal to the Rosemead School District for the 2025-2028 Successor Agreement, as required by AB 1200 and Government Code Section 3547.5

B. PUBLIC HEARING - Rosemead School District Initial Contract Proposal to the Rosemead Teachers' Association (RTA) for the 2025-2028 Successor Agreement

The Board of Trustees will hold a Public Hearing on the Rosemead School District Initial Contract Proposal to the Rosemead Teachers' Association (RTA) for the 2025-2028 Successor Agreement, as required by AB 1200 and Government Code Section 3547.5



XVIII. CONSENT AGENDA

All matters listed under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board or the Superintendent request specific items to be discussed and/or removed from the Consent Agenda.

General Functions

Moved by _____ Seconded by _____ Vote _____

A. CONSENT - Personnel Status Report - Certificated and Classified

B. CONSENT - SUPERINTENDENT'S OFFICE - California School Public Relations Association (CalSPRA) [RENEWAL]

C. CONSENT - Donation Report

D. CONSENT - Use of Facilities Application: American Youth Soccer Organization (AYSO) Trunk or Treat Event (Encinita Elementary School) [NEW]

E. CONSENT - Review Drafted Policies - 2nd Reading

XIX. FOCUS TOPIC(S):

A. Presentation on Student Achievement - California Assessment of Student Performance and Progress (CAASPP) and i-Ready Data by Rachael Nicoll, Coordinator of Assessment, Accountability, and Special Projects

XX. ACTION ITEM(S):

A. ACTION - Nomination of _____, as a California School Boards Association (CSBA) Vice President and President-Elect

Nomination of _____, as a 2026 California School Boards Association (CSBA) President-Elect and Vice President

Moved by _____ Seconded by _____ Vote _____

B. ACTION - Amendment and Restatement of the MERGE Risk Management Joint Powers Authority Joint Exercise of Powers Agreement

Consideration of Approval to the Amendment and Restatement of the MERGE Risk



Management Joint Powers Authority Joint Exercise of Powers Agreement (JPA) known as the MERGE Risk Management Joint Powers Authority

Moved by _____ Seconded by _____ Vote _____

C. ACTION - Resolution No. 25-26/05, Revised Authorized Signatures for the 2025 Calendar Year

Consideration of Approval of Resolution No. 25-26/05, Authorizing the Superintendent, Assistant Superintendent of Administrative Services, Assistant Superintendent of Educational Services, Director of Fiscal Services, and Director of Nutrition & Wellness, to Sign Purchase Orders, B Warrants, Contracts, and Service Reports with One Signature Required Subsequent to proper action by the Board of Trustees for the 2025 Calendar Year, Effective October 17, 2025

Moved by _____ Seconded by _____ Vote _____

D. ACTION - Teacher Workforce and High Quality Mathematics Instruction Grant

Consideration of Approval of the Rosemead - Local Educational Agency - Teacher Workforce and High Quality Mathematics Instruction Grant

Moved by _____ Seconded by _____ Vote _____

E. ACTION - Resolution 25-26/06, One-Time Payment Off-Salary Schedule Payment for the 2024-2025 School Year to Classified Confidential Personnel

Consideration of Approval of Resolution No. 25-26/06, Authorizing a One-Time Off-Salary Schedule Payment for the 2024-2025 School Year to Classified Confidential Personnel

Moved by _____ Seconded by _____ Vote _____

XXI. DISCUSSION ITEM(S): None

XXII. NEW BUSINESS

XXIII. PUBLIC COMMENTS ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

XXIV. CLOSED SESSION

XXV. RECESS TO CLOSED SESSION at _____ p.m.

XXVI. ADJOURNMENT OF CLOSED SESSION at _____ p.m.



Regular Study Session Meeting

10/16/2025 - 06:30 PM

6:30 P.M. - CALL TO ORDER/OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

After the Completion of Open Session - CLOSED SESSION

7:30 P.M. - OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

Printed: 10/10/2025 05:24 PM

XXVII.RECONVENE TO OPEN SESSION at _____ p.m.

XXVIII.ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

XXIX.ADJOURNMENT The meeting (be) adjourned at _____ p.m.

XXX. NEXT MEETING DATES

- Thursday, November 6, 2025, Regular Meeting
- Thursday, November 20, 2025, Regular Study Session Meeting
- Thursday, December 11, 2025, Regular Meeting

Copies of the agenda materials are available in the Rosemead School District Office at the Reception desk, 3907 Rosemead Blvd., Suite 150, Rosemead, CA 91770.

ROSEMEAD SCHOOL DISTRICT
3907 Rosemead Blvd., District Office Board
Room Rosemead, CA 91770

ZOOM MEETING ID# 830 0379 5634 / PASSWORD: 930989

Thursday, October 16, 2025
7:30 p.m.

PUBLIC HEARING

Rosemead Teachers' Association **(RTA), Initial Contract Proposal to the** **Rosemead School District for the 2025-2028** **Successor Agreement**

Pursuant to Government Code Section 3457, the Board of Trustees of the Rosemead School District will receive comments from members of the public at this time on the Rosemead Teachers' Association (RTA) Initial Contract Proposal to the Rosemead School District, for the 2025-2028 Successor Agreement, as required by AB 1200 and Government Code Section 3547.5.

On October 16, 2025, the Rosemead School District Board of Trustees will be available at 7:30 p.m. for a public hearing on the Rosemead Teachers' Association (RTA) initial contract proposal to the Rosemead School District for the 2025-2028 Successor Agreement. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public comment, but in no event earlier than 7:40 p.m.

**Rosemead Teachers Association Initial Proposal
to the
Rosemead School District
2025-2026**

Under the Educational Employees Relations Act (EERA), all initial proposals of the Rosemead Teachers Association (RTA) which relate to matters within the scope of representation, must be presented at a public meeting in order to establish and maintain open dialogue and communication in connection with the subjects to be negotiated. The Association expresses interests in the following:

Article 1 Recognition - Add preschool special education teachers as a group represented by RTA.

Article 7 Term of Agreement - Update the years of the term of agreement.

Article 11 Leaves of Absence - RTA would like to establish catastrophic leave donations for unit members who have exhausted all of their leave time. Establish clearly defined hours for unit members using a half-day substitute to ensure the workday is divided evenly.

Article 12 Workday/Work Year - Include previously negotiated language regarding lunch breaks and recess times. To better accommodate more families and their varying schedules, increase the number of minimum days allocated for parent conferences. Additional time at the beginning of the year for classroom preparation and completing mandated online trainings.

Article 13 Class Size - To ensure the greatest impact on student learning, look at lowering class size limits. Additionally, add language for caseloads for special education and ELD teachers.

Article 16 Safety - RTA aims to have clear guidelines, processes, and protections in place for the safety of its members.

Article 18 Economic Agreement - RTA is seeking increases in salary, extra duty compensation, stipends, longevity, and fringe benefits to fairly compensate unit members, reflect the rising cost of living, and address growing health care expenses.

Article 19 Evaluation Procedure and Calendar - Look at the frequency of evaluations and clarify language for third year employees.

Calendar for the 2026-2027 school year

The Association reserves the right to add, amend, modify, or delete from these proposals during the course of negotiations.

ROSEMEAD SCHOOL DISTRICT
3907 Rosemead Blvd., District Office Board
Room Rosemead, CA 91770

ZOOM MEETING ID# 830 0379 5634/ PASSWORD: 930989

Thursday, October 16, 2025
7:30 p.m.

PUBLIC HEARING

Rosemead School District, **Initial Contract Proposal to the** **Rosemead Teachers' Association (RTA) for the** **2025-2028 Successor Agreement**

Pursuant to Government Code Section 3457, the Board of Trustees of the Rosemead School District will receive comments from members of the public at this time on the Rosemead School District Initial Contract Proposal to the Rosemead Teachers' Association (RTA), for the 2025-2028 Successor Agreement, as required by AB 1200 and Government Code Section 3547.5.

On October 16, 2025, the Rosemead School District Board of Trustees will be available at 7:30 p.m. for a public hearing on the Rosemead School District initial contract proposal to the Rosemead Teachers' Association (RTA) for the 2025-2028 Successor Agreement. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public comment, but in no event earlier than 7:40 p.m.

**ROSEMEAD SCHOOL DISTRICT
INITIAL PROPOSAL TO ROSEMEAD TEACHERS ASSOCIATION (RTA)**

Subjects included in the District's Proposal

The following list represents the initial subjects of negotiation to be presented by the District to the members of the certificated service represented by RTA:

1. Article XIV: Transfer and Reassignment

The District proposes incorporating additional criteria such as teacher trainings, credentials, and program alignment to ensure that decisions prioritize student success, maintain critical services, and preserve the district's ability to meet diverse educational needs.

2. Appendix B: Extra Assignment Compensation Schedule

The District proposes establishing additional guidance that clearly defines eligibility, processes, and expectations, ensuring fairness, transparency, and consistency for all staff members.

3. Article VIII: Calendar

Review and update the 2025-2026 calendar (including professional development days).

4. Article IX: Salary and Allowances

The District proposes new language concerning compensation to the bargaining unit that complements the goals and objectives of the District education community as articulated in the Local Control and Accountability Plan (LCAP) and respects the dignity and effort of all school employees.

5. Article X: Health and Welfare Benefits

The District proposes new language concerning fringe benefits (salary & health benefits) to the bargaining unit that complements the goals and objectives of the District educational community as articulated in the Local Control and Accountability Plan (LCAP) and respects the dignity and effort of all school employees.

6. Article X: Workday/Work Year

The District proposes to align the instructional day at all schools in order to offer more intervention and enrichment time for students and additional preparation and professional development time for teachers. Mastering core subjects, engaging in enrichment, and receiving targeted support, which can boost academic achievement, are the goals of this proposal. It also gives teachers greater opportunities to deliver high-quality, differentiated instruction and integrate activities like SEL and interventions. This proposal also offers a path to increasing student enrollment and interdistrict transfers into the Rosemead School District.

The District reserves the right to amend or modify the above list of proposals in accordance with California law.