

## **CORRECTED AMENDMENT 1**

AGENDA FOR THE **REGULAR** MEETING OF  
THE BOARD OF TRUSTEES OF THE ROSEMEAD SCHOOL DISTRICT  
**THURSDAY, JANUARY 21, 2021, 6:30 P.M. – CALL TO ORDER**  
**After the Completion of Public Comments – CLOSED SESSION**  
**THURSDAY, JANUARY 21, 2021, 7:30 P.M. – OPEN/PUBLIC SESSION**  
**Continuation of Closed Session After the Completion of Open Session Items**  
PARTICIPATION VIA TELECONFERENCE/ELECTRONIC  
(As per Governor Newsom’s Executive Order # N-29-20 signed 3/17/2020)  
ZOOM MEETING ID# 928 7568 7125/ PASSWORD: 552031  
(626) 312-2900 x212

### **Public Comments / Speaker’s Requests:**

*As per Governor Newsom’s Executive Order # N-29-20 signed on March 17, 2020, Item 3. Paragraph 11 of Executive Order N-25-20 (March 12, 2020) is withdrawn and superseded by the following text:*

*Notwithstanding any other provision of state or local law (including, but not limited to, the Bagley-Keene Act or the Brown Act), and subject to the notice and accessibility requirements set forth below, a local legislative body or state body is authorized to hold public meetings via teleconferencing and to otherwise electronically to all members of the public seeking to observe and to address the local legislative body or state body. All requirements in both the Bagley-Keene Act and the Brown Act expressly or impliedly requiring the physical presence of members, the clerk or other personnel of the body, or of the public as a condition of participation in or quorum for a public meeting are hereby waived.*

*In particular, any otherwise-applicable requirements that:*

- (i) State and local bodies notice each teleconference location from which a member will be participating in a public meeting;*
- (ii) Each teleconference location be accessible to the public;*
- (iii) Members of the public may address the body at each teleconference conference location;*
- (iv) State and local bodies post agendas at all teleconference locations;*
- (v) At least one member of the state body be physically present at the location specified in the notice of the meeting; and*
- (vi) During teleconference meetings, at least a quorum of the members of the local body participate from locations within the boundaries of the territory over which the local body exercises jurisdiction*

*are hereby suspended.*

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***If you wish to address the Rosemead School District Board of Trustees during the meeting, please provide your comments by emailing [board@rosemead.k12.ca.us](mailto:board@rosemead.k12.ca.us) by 6:30 p.m.*** All requests must clearly include: Speakers name, address, and topic. The Board of Trustees values your comments. Pursuant to the Brown Act, Government Code 54954.2, 54954.3, and Education Code 35145.5, the Board cannot take any action or discuss a topic of concern until such time as the matter may appear as an item on a forthcoming agenda. Pursuant to Board Bylaw No. 9323, each individual speaker shall be allowed three minutes to address the Board on each agenda or nonagenda item. The Board shall limit the total time for public input on each item to 20 minutes.

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## **NOTICES:**

### **Physical Posting of Board Agenda as per Brown Act Requirements:**

*This Rosemead School District Board of Trustees agenda is posted in the District Office window, along “Guess Street” near the corner of Rosemead Boulevard and Guess Street, at 3907 Rosemead Blvd., Rosemead, California 91770; which is accessible to members of the public 24 hours a day and 7 days a week. Every Board of Trustees meeting (regular and special) agenda is posted on the District website: [www.rosemead.k12.ca.us](http://www.rosemead.k12.ca.us) to access click on “Board” and select “Board calendar & agendas.” The agendas are also posted in its entirety on the California School Board’s Association (CSBA) AgendaOnline system at:  
<https://agendaonline.net/public/Agency.aspx?PublicAgencyID=23&AgencyTypeID=1>*

### **Disabilities Accommodations:**

*In compliance with the Americans with Disabilities Act, if any person with a disability residing in Rosemead, El Monte, San Gabriel, or Temple City and who wishes to attend a public meeting and who requires aids or services in order to participate in the public meeting, can contact the Superintendent’s Office at (626) 312-2900 x212 at least 72-hours before the public meeting, to request any disability-related modification or accommodation, including auxiliary aids or services. (Government Code 54953.2, 54954.1)*

### **Agenda Materials:**

*Copies of the agenda materials are available in the Rosemead School District Office Reception office, 3907 Rosemead Blvd., Suite 210, Rosemead, CA 91770, and on AgendaOnline (see link above). To request a physical copy of the agenda, please contact the Superintendent’s Office at (626) 312-2900 x212, via fax (626) 312-2906, or email to [cbracamonte@rosemead.k12.ca.us](mailto:cbracamonte@rosemead.k12.ca.us). Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item. In compliance with Government Code §54957.5(b), documents made available to the Board after the posting of the agenda for a regular meeting that relate to an upcoming public session item will be made available in the District’s Reception office located at the above address.*

### **Meeting Recorded:**

*This meeting will be audio recorded. Pursuant to Government Code 54953.5, any audio or video recording of an open and public meeting made for whatever purpose by or at the direction of the District shall be subject to inspection pursuant to the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1), but, may be erased or destroyed 30 days after the recording.*

### **Completion of Closed Session:**

*The Board of Trustees may reconvene closed session at the completion of open session agenda items, if it is necessary to complete the closed session agenda.*

### **Questions:**

*Should any person have a question concerning any of the above notices or agenda items, please contact the Superintendent’s Office by telephone at (626) 312-2900 x212 during regular office hours.*

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(As per Governor Newsom’s Executive Order # N-29-20 signed 3/17/2020)  
ZOOM MEETING ID# 928 7568 7125/ PASSWORD: 552031  
(626) 312-2900 x212

Call to Order by \_\_\_\_\_ at \_\_\_\_\_ p.m.

Members Present \_\_\_\_\_ Members Absent \_\_\_\_\_

MEETING RECORDED This meeting will be audio recorded. Board members have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

APPROVAL OF AGENDA

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

PUBLIC COMMENT ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the audience to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the item is being discussed by the Board. Individual speakers shall be allowed three (3) minutes total to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes. Please state your name, make your presentation as brief as possible and understand that the Board will not engage in a debate with visitors, but you may be given an opportunity for further questions and answers when a specific item is presented in the agenda.

**CLOSED SESSION – 6:30 p.m.**

RECESS TO CLOSED SESSION at \_\_\_\_\_ p.m.

CLOSED SESSION

1. PUBLIC EMPLOYEE (APPOINTMENT, EMPLOYMENT, REASSIGNMENT, EVALUATION, AND DISCIPLINE/DISMISSAL/RELEASE) – pursuant to Government Code Section 54957 – Participants: Mr. Alejandro Ruvalcaba, Mr. Harold Sullins, and Dr. Jennifer Fang
2. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – pursuant to Government Code Section 54956.9(d)(2) and (e)(1) – Participants: Mr. Alejandro Ruvalcaba, Mr. Harold Sullins, Dr. Jennifer Fang, and Falk & Hamblin, Legal Counsel via teleconference:
  - One (1) Matter

**CORRECTED AMENDMENT 1**

- 3. CONFERENCE WITH LABOR NEGOTIATORS – pursuant to Government Code Section 54957.6:
  - District Negotiator: Mr. Alejandro Ruvalcaba
  - Employee Organization: Rosemead Teachers’ Association, California School Employees Association and its Rosemead Chapter 9, Management, Confidential, and Unrepresented – Provide direction regarding negotiations

ADJOURNMENT OF CLOSED SESSION at \_\_\_\_\_ p.m.

**REGULAR MEETING – 7:30 p.m.**

RECONVENE TO OPEN SESSION at \_\_\_\_\_ p.m.

ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

PLEDGE OF ALLEGIANCE by: \_\_\_\_\_

AWARDS/RECOGNITION VIRTUAL PRESENTATION(S):

1. Student of the Month, January 2021 – Academic:  
 Bryant Sanchez, 6<sup>th</sup> gr Encinita      Jaclyn Wong, 6<sup>th</sup> gr Janson      Alana Torres, 6<sup>th</sup> gr Savannah  
 Angelica Ortiz-Luis, 6<sup>th</sup> gr Shuey      Amy Curiel, 7<sup>th</sup> gr Muscatel      Katie Banh, 8<sup>th</sup> gr Muscatel
  
2. Recognition of Retirees:  
 Mrs. Rita Barron, 14 Years of Service, **Noon Supervisor/ASES/ASART Assistant**  
 Mrs. Alicia Carrera, 33 Years of Service, Community Liaison/**Instructional Aide**  
 Mr. Ismael Herrera, 31 Years of Service, Warehouse/Delivery Person  
 Ms. Katherine Monte, 20 Years of Service, Multi-Media Specialist  
 Mr. Daniel Montoya, 28 Years of Service, Teacher  
 Mrs. Maria Ruiz, 35 Years of Service, **Teacher**

PUBLIC COMMENTS *(3 minutes per person or 20 minutes per topic)*

SUPERINTENDENT’S REPORT

BOARD PRESIDENT’S COMMENTS

BOARD ORAL COMMUNICATIONS

PUBLIC HEARING(S):

1. Rosemead Teachers’ Association (RTA) Initial Contract Proposal to the Rosemead School District for the 2020-2021 School Year Reopener P. 1  
 The Board of Trustees will hold a public hearing on the Rosemead Teachers’ Association (RTA) Initial Contract Proposal to the Rosemead School District for the 2020-2021 School Year, as required by AB 1200 and Government Code Section 3547.5
  
2. Rosemead School District Initial Contract Proposal to the Rosemead Teachers’ Association (RTA) for the 2020-2021 School Year Reopener P. 2  
 The Board of Trustees will hold a public hearing on the Rosemead School District Initial Contract Proposal to the Rosemead Teachers’ Association (RTA) for the 2020-2021 School Year, as required by AB 1200 and Government Code Section 3547.5



**CORRECTED AMENDMENT 1**

Sullins Employment Agreement, Third Amendment	Third Amendment to the Employment Contract for the Assistant Superintendent of Administrative Services with Mr. Harold Sullins, including the 2020-2021 District’s Classified/Certificated Assistant Superintendent Salary Schedule Moved by _____ Seconded by _____ Vote _____	P. 15
Fang Employment Agreement, Second Amendment	Second Amendment to the Employment Contract for the Assistant Superintendent of Educational Services with Dr. Jennifer Fang, including the 2020-2021 District’s Classified/Certificated Assistant Superintendent Salary Schedule Moved by _____ Seconded by _____ Vote _____	P. 16
Uniform Complaint Report, 2 <sup>nd</sup> Quarter	2 <sup>nd</sup> Quarter Williams Settlement Quarterly Report to the County Superintendent, Uniform Complaints Report for 2020-2021 for the Period of October – December, 2020 Moved by _____ Seconded by _____ Vote _____	P. 17
LCAP, ESSA Federal Addendum	Updates to Every Student Succeeds Act (ESSA) Federal Addendum for the 2019-2020 Local Control and Accountability Plan (LCAP) Moved by _____ Seconded by _____ Vote _____	P. 18
Updated Policies	Approval of Updated Policies – 2 <sup>nd</sup> Reading for Special Education and Student Support Services Department, including: <ul style="list-style-type: none"><li>• Board Policy No. 6159, Individualized Education Program P. 19</li><li>• Administrative Regulation No. 6159, Individualized Education Program P. 20</li><li>• Board Policy No. 6159.1, Procedural Safeguards and Complaints for Special Education P. 21</li><li>• Administrative Regulation No. 6159.1, Procedural Safeguards and Complaints for Special Education P. 22</li><li>• Board Policy No. 6159.2, Nonpublic, Nonsectarian School and Agency Services for Special Education P. 23</li><li>• Administrative Regulation No. 6159.2, Nonpublic, Nonsectarian School and Agency Services for Special Education P. 24</li></ul> Moved by _____ Seconded by _____ Vote _____	
Updated Policies	Approval of Updated Policies – 2 <sup>nd</sup> Reading for Superintendent’s Office, including: <ul style="list-style-type: none"><li>• Board Policy No. 5145.7, Sexual Harassment P. 25</li><li>• Administrative Regulation No. 5145.7, Sexual Harassment P. 26</li><li>• Board Bylaw No. 9100, Organization P. 27</li><li>• Board Bylaw No. 9110, Terms of Office P. 28</li><li>• Board Bylaw No. 9123, Clerk P. 29</li><li>• Board Bylaw No. 9130, Board Committees P. 30</li><li>• Board Bylaw No. 9140, Board Representatives P. 31</li><li>• Board Bylaw No. 9200, Members P. 32</li></ul>	

## CORRECTED AMENDMENT 1

- Administrative Regulation No. 9200, Members P. 33
- Board Bylaw No. 9223, Filling Vacancies P. 34
- Exhibit No. 9223, Filling Vacancies P. 35
- Board Bylaw No. 9323.2, Actions by the Board P. 36
- Exhibit (1) No. 9323.2, Actions by the Board P. 37
- Exhibit (2) No. 9323.2, Actions by the Board P. 38

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

SARC Reports, School Accountability Report Card (SARC) for the 2019-2020 School P. 39  
2019-2020 Year

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

District Audit Acceptance of the 2019-2020 District Audit Report P. 40  
Report,  
2019-2020  
Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

### DISCUSSION ITEM(S):

1. Review of Updated Policies – 1<sup>st</sup> Reading for the Superintendent’s Office, including:
  - Board Bylaw No. 9122, Secretary P. 41
  - Board Bylaw No. 9124, Attorney P. 42
  - Board Bylaw No. 9220, Governing Board Elections P. 43
  - Board Bylaw No. 9221, Recruiting New Board Members P. 44
  - Board Bylaw No. 9222, Resignation P. 45
  - Board Bylaw No. 9224, Oath or Affirmation P. 46
  - Board Bylaw No. 9230, Orientation P. 47
  - Board Bylaw No. 9240, Board Development P. 48
  - Board Bylaw No. 9250, Remuneration, Reimbursement and Other Benefits P. 49
  - Exhibit No. 9250, Remuneration, Reimbursement and Other Benefits P. 50
  - Board Bylaw No. 9260, Legal Protection P. 51
  - Board Bylaw No. 9270, Conflict of Interest P. 52
  - Exhibit No. 9270, Conflict of Interest P. 53
  - Board Bylaw No. 9271, Code of Ethics P. 54
  - Board Bylaw No. 9300, Governance P. 55
  - Board Bylaw No. 9310, Policies P. 56
  - Board Bylaw No. 9311, Board Policies P. 57
  - Administrative Regulation No. 9311, Board Policies P. 58
  
2. Review of Updated Policies – 1<sup>st</sup> Reading for the Special Education and Student Support Services, including:
  - Board Policy No. 5145.6, Parental Notifications P. 59
  - Exhibit No. 5145.6, Parental Notifications P. 60
  - Board Policy No. 6164.4, Identification and Evaluation of Individuals for Special Education P. 61
  - Administrative Regulation No. 6164.4, Identification and Evaluation of Individuals for Special Education P. 62

**CORRECTED AMENDMENT 1**

- Board Policy No. 6164.5, Student Study Teams P. 63
- Administrative Regulation No. 6164.5, Student Study Teams P. 64

**DISCUSSION/ACTION ITEM(S):**

Reopening of Schools Consideration of Action Regarding the Reopening of Schools P. 65  
 Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

**NEW BUSINESS**

Exhibit 1 Matrix for New Business Topics and Follow Up P. 66

**DISCUSSION ITEM(S):**

**1. Encinita Portable Classrooms P. 67**

**PUBLIC COMMENTS ON CLOSED SESSION ITEMS** (3 minutes per person or 20 minutes per topic)

**RECESS TO CLOSED SESSION** at \_\_\_\_\_ p.m.

**CLOSED SESSION**

**ADJOURNMENT OF CLOSED SESSION** at \_\_\_\_\_ p.m.

**RECONVENE TO OPEN SESSION** at \_\_\_\_\_ p.m.

**ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)**

**ADJOURNMENT** The meeting (be) adjourned at \_\_\_\_\_ p.m.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_  
 This concludes the meeting and the audio recording.

**NEXT MEETING DATES**

- Thursday, February 4, 2021 Regular
- Thursday, February 18, 2021 Study Session
- Thursday, March 4, 2021 Regular
- Thursday, March 18, 2021 Study Session

*Copies of the agenda materials are available in the Rosemead School District Office at the Reception desk, 3907 Rosemead Blvd., Suite, 150, Rosemead, CA 91770.*

**ROSEMEAD SCHOOL DISTRICT**  
**Zoom Meeting ID# 928 7568 7125/ PASSWORD: 552031**

**Thursday, January 21, 2021**  
**7:30 p.m.**

**PUBLIC HEARING**

**Rosemead Teachers' Association (RTA),**

**Initial Proposal to the**

**Rosemead School District,**

**2020-2021 School Year Reopener**

Pursuant to Government Code Section 3457, the Board of Trustees of the Rosemead School District will receive comments from members of the public at this time on the Rosemead Teachers' Association Initial Proposal to the Rosemead School District, 2020-2021 School Year Reopener, as required by AB 1200 and Government Code Section 3547.5

On January 21, 2021, the Rosemead School District School Board will be available at 7:30 p.m. for a public hearing on the Rosemead Teachers' Association (RTA) initial proposals to the Rosemead School District. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public question, but in no event earlier than 7:35 p.m.

**Rosemead Teachers Association Initial Proposal  
To the  
Rosemead School District  
2020-2021**

Under the Educational Employees Relations Act (EERA), all initial proposals of the Rosemead Teachers which relate to matters within the scope of representation, must be presented at a public meeting in order to establish and maintain open dialogue and communication in connection with the subjects to be negotiated. The Association expresses interests in discussing the following:

**Article XII-** Work Day/Work Year

**Article XVIII –** Economic Agreement (Including Salary, Benefits, and Stipends)

**Article XIX-** Teacher Evaluations (Forms, Protocols, and Procedures)

**CALENDAR FOR 2021-2022**

The Association reserves the right to add, amend, modify, or delete from these proposals during the course of negotiations.

*Diana Richardson*  
RTA Bargaining Chair

**ROSEMEAD SCHOOL DISTRICT**  
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**Rosemead School District,**

**Initial Proposal to the**

**Rosemead Teachers' Association (RTA),**

**2020-2021 School Year Reopener**

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# **ROSEMEAD SCHOOL DISTRICT**

## **PUBLIC HEARING ON INITIAL PROPOSALS TO THE ROSEMEAD TEACHERS ASSOCIATION (RTA)**

On January 21, 2021, the Rosemead School District School Board will be available at 7:30 p.m. for a public hearing on the Rosemead School District's Initial Contract Proposal to the Rosemead Teachers' Association for the 2020-2021 School Year. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public question, but in no event earlier than 7:40 p.m. The hearing will be conducted at the Rosemead School District located at 3907 Rosemead Blvd. in the city of Rosemead.

### **Background**

California Government Code section 3547 requires school employers to make public their initial topics for negotiations with any represented employee organizations. Additional subjects of negotiation are also required to be publicly disclosed when introduced during the course of bargaining. The District is committed toward further establishing a collaborative negotiations model with the bargaining units over the course of negotiations.

### **Subjects included in the District's Proposal**

The following list represents the initial subjects of negotiation to be presented by the District to the members of the certificated service represented by RTA:

1. Article VIII – Calendar

Review and update the 2020-2021 calendar (including professional development days)

2. Article IX – Salary and Allowances

The District proposes new language concerning compensation to the bargaining unit that complements the goals and objectives of the District educational community as articulated in the Local Control Accountability Plan (LCAP) and respects the dignity and effort of all school employees.

3. Article X- Health and Welfare Benefits

The District proposes new language concerning fringe benefits (salary & health benefits) to the bargaining unit that complements the goals and objectives of the District educational community as articulated in the Local Control Accountability Plan (LCAP) and respects the dignity and effort of all school employees.

4. Article XIX – Evaluation Procedure and Calendar

The District proposes new language concerning evaluation procedures to the bargaining unit that ensures an objective and collaborative process, which supports professional growth and improved practices for certificated teachers in accordance with the California Standards for the Teaching Profession (CSTP).

The District reserves the right to amend or modify the above list of proposals in accordance with California law.