

Printed: 9/29/2023 11:25 AM PT

Regular Meeting 10/05/2023 06:30 PM

6:30 P.M. - CALL TO ORDER/OPEN/PUBLIC SESSION (ZOOM / IN-PERSON) After the Completion of Open Session - CLOSED SESSION 7:30 P.M. - OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

AGENDA FOR THE **REGULAR** MEETING OF THE BOARD OF TRUSTEES OF THE ROSEMEAD SCHOOL DISTRICT

6:30 P.M. - CALL TO ORDER/OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)
After the Completion of Open Session - CLOSED SESSION
7:30 P.M. - OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)
Continuation of Closed Session After the Completion of Open Session Items

This meeting will also be held electronically via Zoom Meetings and in-person capacity.

PARTICIPATION IN-PERSON: Adherence to current Los Angeles County Department of Public

Health protocols:

Rosemead School District
District Office - Board Room
3907 Rosemead Blvd., Rosemead, CA 91770

Tel: (626) 312-2900 x212 | Email: board@rosemead.k12.ca.us

PARTICIPATION VIA TELECONFERENCE/ELECTRONIC:

Zoom Call-In# (346) 248-7799 Zoom Meeting ID# 848 2047 1194

Passcode: 811271



Scan the above QR code with your phone to view this meeting agenda on your phone.

I. NOTICES - Public Comments / Speaker's Requests

As a result of the COVID-19 state of emergency, Assembly Bill ("AB") 361 was signed into law on September 16, 2021, amends Government Code section 54953, authorizing the Rosemead School District Board of Trustees to conduct meetings under AB 361's abbreviated teleconferencing procedures when the Board holds a meeting during a declared state of emergency, as defined under the California Emergency Services Act Government Code section 8625, and state or local health officials have imposed or recommended measures to promote social distancing, during a proclaimed state of emergency for the purpose of determining, by majority vote, whether meeting in person would present imminent risks to the health or safety of attendees, or during a proclaimed state of emergency when the Board has already determined by majority vote that holding the meeting in person would present imminent risks to the health or safety of attendees, subject to compliance with the requirements set forth in Government Code section 54953(e)(2). AB 361 provisions are set to sunset on December 31, 2024.

Effective January 1, 2023, through December 31, 2025, the Rosemead School District Board of Trustees

Amendment 1 will adopt new procedures to continue holding public meetings in person and via teleconferencing pursuant to Assembly Bill 2449. AB 2449 was signed into law on September 13, 2022, and authorizes the Rosemead School District to participate in local agency meetings remotely based on the board members' own emergency needs or for other identified just causes if both the individual member and the local legislative body comply with the outlined procedural requirements, which generally include notice, board action to approve requests, and certain board member and public electronic and in-person meeting requirements.

The Board of Trustees values your comments. Pursuant to the Brown Act, Government Code 54954.2, 54954.3, and Education Code 35145.5, the Board cannot take any action or discuss a topic of concern until such time as the matter may appear as an item on a forthcoming agenda. Pursuant to Board Bylaw No. 9323, each individual speaker shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes.

If you wish to address the Rosemead School District Board of Trustees during the meeting, you may either submit a written request by submitting your full name and comments through this Google Form (https://forms.gle/jv41KjbquAW6QZRcA) by 6:30 p.m. (or by the start time) on the date of the meeting or provide your comments in real-time (via Zoom Meeting) to the Board directly. Speakers who provide their names will be listed in the official minutes.

A District representative will call on each speaker to afford them an opportunity to provide their comments in real-time or elect to have them read aloud by a District Representative.

II. NOTICES

Physical Posting of Board Agenda as per Brown Act Requirements:

This Rosemead School District Board of Trustees agenda is posted in the District Office window, along "Guess Street" near the corner of Rosemead Boulevard and Guess Street, at 3907 Rosemead Blvd., Rosemead, California 91770; which is accessible to members of the public 24 hours a day and 7 days a week.

Digital Posting of Board Agendas as per Brown Act Requirements:

Every Board of Trustees meeting (regular and special) agenda is posted on the District website: www.rosemead.k12.ca.us to access click on "Board" and select "Board calendar & agendas." Effective July 1, 2021, all future Board of Trustees agendas will be posted in their entirety on the California School Board's Association (CSBA) GAMUTMeetings platform powered by Simbli at: https://t.ly/dGRp. When visiting the site, click on "Meetings" on the upper right-hand corner to view the Board agendas. To view agendas prior to July 1, 2021, visit: https://ibit.ly/ote9.

Disabilities Accommodations:

In compliance with the Americans with Disabilities Act, any person with a disability who requires aids or services in order to participate in the public meeting, can contact the Superintendent's Office at (626) 312-2900 x212 at least 72-hours before the public meeting, to request any disability-related modification or accommodation, including auxiliary aids or services. (Government Code 54953.2, 54954.1)

<u> Agenda Materials:</u>

Copies of the agenda materials are available in the Rosemead School District Office Reception office, 3907 Rosemead Blvd., Suite 210, Rosemead, CA 91770, and on GAMUTMeetings (see link above). To request a physical copy of the agenda, please contact the Superintendent's Office at (626) 312-2900 x212, via fax (626) 312-2906, or email to cbracamonte@rosemead.k12.ca.us. Trustees have received background information regarding each agenda item prior to the meeting

Amendment 1 thus ensuring thorough review of each item. In compliance with Government Code §54957.5(b), documents made available to the Board after the posting of the agenda for a regular meeting that relate to an upcoming public session item will be made available in the District's Reception office located at the above address.

Meeting Recorded:

This meeting will be audio and video recorded. Pursuant to Government Code 54953.5, any audio or video recording of an open and public meeting made for whatever purpose by or at the direction of the District shall be subject to inspection pursuant to the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1), but, may be erased or destroyed 30 days after the recording.

Completion of Closed Session:

The Board of Trustees may reconvene closed session at the completion of open session agenda items, if it is necessary to complete the closed session agenda.

Ouestions:

со	nould any person have a question concerning any of the above notices or agenda items, please intact the Superintendent's Office by telephone at (626) 312-2900 x212 during regular office burs.
III. C	all to Order by at p.m.
IV. M	lembers Present Members Absent
Th	EETING RECORDED is meeting will be audio and video recorded. Trustees have received background information garding each agenda item prior to the meeting thus ensuring thorough review of each item.
	PPROVAL OF AGENDA loved by Seconded by Vote
F p t if v	PUBLIC COMMENT ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic) Pursuant to Board Bylaw No. 9323, we would like to encourage members of the public to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other tems of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the tem is being discussed by the Board.
a 2 u	ndividual speakers shall be allowed three (3) minutes total to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes. Please state your name, make your presentation as brief as possible and understand that the Board will not engage in a debate with visitors, but you may be given an apportunity for further questions and answers when a specific item is presented in the agenda
VIII.	CLOSED SESSION - 6:30 P.M.
IX. R	ECESS TO CLOSED SESSION at p.m.

X. CLOSED SESSION

A. PUBLIC EMPLOYEE (APPOINTMENT, EMPLOYMENT, REASSIGNMENT, EVALUATION, AND DISCIPLINE/DISMISSAL/RELEASE) - pursuant to Government Code Section 54957

Participants: Dr. Alejandro Ruvalcaba, Dr. Maria C. Rios, and Dr. Jennifer Fang

B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - pursuant to Government Code Section 54956.9(d)(1)

Participants: Dr. Alejandro Ruvalcaba, Dr. Maria C. Rios, Dr. Jennifer Fang, and Arash Arjang, Esq., Legal Counsel from Walsh and Associates, APC:

- Case No. 21STCV02467
- C. CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION pursuant to Government Code Section 54956.9(d)(2) and (e)(1)

Participants: Mr. Alejandro Ruvalcaba, Dr. Maria C. Rios, and Dr. Jennifer Fang:

- One (1) Matter
- D. CONFERENCE WITH LABOR NEGOTIATORS pursuant to Government Code Section 54957.6
 - District Negotiators: Dr. Alejandro Ruvalcaba and Dr. Maria C. Rios
 - Employee Organization: Rosemead Teachers Association; California School Employees
 Association and its Rosemead Chapter 9; Management; Confidential; and Unrepresented
 Provide direction regarding negotiations
- E. PUBLIC EMPLOYEE PERFORMANCE EVALUATION pursuant to Government Code Section 54957 Participant: Dr. Alejandro Ruvalcaba:
 - Superintendent

ADJOUDNMENT OF CLOSED SESSION -4

ΛI.	ADJOOKNIMENT OF CLOSED SESSION at p.m.
XII.	REGULAR MEETING - 7:30 P.M.
XIII	. RECONVENE OPEN SESSION at p.m.
XIV	. ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

XV. MEETING RECORDED

This meeting will be audio and video recorded. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

Y\/I	PLEDGE OF ALLEC	IANCE by:
/ V I.	FLEDGE OF ALLES	IIAIICE DV.

XVII. AWARDS/RECOGNITION VIRTUAL PRESENTATION(S)

1. Recognition of 2022-2023 Donors and Sponsors

XVIII. PUBLIC COMMENTS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the public to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the item is being discussed by the Board.

Amendment 1
Individual speakers shall be allowed three (3) minutes total to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes. Please state your name, make your presentation as brief as possible and understand that the Board will not engage in a debate with visitors, but you may be given an opportunity for further questions and answers when a specific item is presented in the agenda.

XIX. SUPERINTENDENT'S REPORT

- XX. BOARD PRESIDENT'S COMMENTS
- XXI. BOARD ORAL COMMUNICATIONS

XXII. PUBLIC HEARING(S)

- A. Public Hearing Statement of Assurance for 2023-2024 Public Textbooks and Instructional Materials, Grade K-8, Pursuant Education Code 60119
 - Pursuant to Education Code Section 60119, the Board of Trustees will hold a public hearing on the Statement of Assurance for Fiscal Year 2023-2024, Instructional Materials, Grades K-8
- B. PUBLIC HEARING Rosemead School District Initial Contract Proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9, for the 2023-2024 School Year Reopener The Board of Trustees will hold a public hearing on the Rosemead School District Initial Contract Proposal to the California School Employees Association (CSEA) and its Chapter 9, for the 2023-2024 School Year, as required by AB 1200 and Government Code Section 3547.5.
- C. PUBLIC HEARING California School Employees Association (CSEA) and its Rosemead Chapter 9 Initial Contract Proposal to the Rosemead School District for the 2023-2024 School Year Reopener The Board of Trustees will hold a public hearing on the California School Employees Association (CSEA) and its Rosemead Chapter 9, Initial Contract Proposal to the Rosemead School District for the 2023-2024 School Year, as required by AB 1200 and Government Code Section 3547.5

XXIII. CONSENT AGENDA

All matters listed under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board or the Superintendent request specific items to be discussed and/or removed from the Consent Agenda.

	General Functions		
	Moved by Seconded by Vote		
A.	CONSENT - Personnel Status Report - Certificated and Classified		
B.	CONSENT - Minutes of the September 7, 2023, Board of Trustees' Meeting		
C.	CONSENT - Purchase Orders of August, 2023 - September, 2023, (on file), and Warrants for Budgeted Expenditures		
D.	CONSENT - Donation Report		
E.	CONSENT - Obsolete Technology - Muscatel Middle School		
F.	CONSENT - Obsolete Textbooks - Muscatel Middle School		

G. CONSENT - Service/Consultant Proposals/Memorandum of Understanding/Contract Report

- 1. CONSENT ADMINISTRATIVE SERVICES California Association of School Business Officials (CASBO) (Districtwide) [RENEWAL]
- 2. CONSENT EDUCATIONAL SERVICES Formative (Savannah Elementary School) [RENEWAL]
- CONSENT EDUCATIONAL SERVICES Gynzy, Inc. (Savannah Elementary School) [NEW]
- 4. CONSENT EDUCATIONAL SERVICES Royale Management Group, LLC (Encinita Elementary School) [NEW]
- 5. CONSENT EDUCATIONAL SERVICES San Gabriel Unified School District (SGUSD) Induction Program (Districtwide) [RENEWAL]
- 6. CONSENT EDUCATIONAL SERVICES Shutterfly Lifetouch, LLC (Encinita Elementary School) [NEW]
- 7. CONSENT EDUCATIONAL SERVICES Studio 1 (Savannah Elementary School) [NEW]
- 8. CONSENT EDUCATIONAL SERVICES TreeRing (Mildred B. Janson Elementary School) [RENEWAL]
- 9. CONSENT FISCAL SERVICES Moss, Levy & Hartzheim, LLP, Bond Audit Services [RENEWAL]
- 10. CONSENT NUTRITION & WELLNESS Brigaid (Districtwide) [RENEWAL]
- 11. CONSENT NUTRITION & WELLNESS Panda Restaurant Group [RENEWAL] (Districtwide)
- 12. CONSENT SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES Foothill Family (Districtwide) [RENEWAL]
- 13. CONSENT SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES SSG/PALS for Health (Districtwide) [AMENDMENT]
- 14. CONSENT SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES UCLA Stein Eye Institute (Elementary Schools) [RENEWAL]
- H. CONSENT 1st Quarter Williams Settlement Quarterly Report to the County Superintendent, Uniform Complaints Report for 2023-2024 for the Period of July September, 2023
- I. CONSENT Updated Policies 2nd Reading (from 6/22/23)

XXIV. SPECIAL REPORTS AND PRESENTATION(S): None

XXV. ACTION ITEM(S)

A. ACTION - Confir 2023	mation of Next Scheduled St	tudy Session Board	Meeting for the Month of November,	
	Confirmation of the Next Scheduled Study Session for the Month of November, 2023, as November 16, 2023, on the topic(s) of:			
Moved by	Seconded by	Vote		

B. ACTION - Resolution No. 23-24/02, State Assurance for 2023-2024 Pupil Textbooks and Instructional Materials, Grade K-8, Pursuant to Education Code 60119

Resolution No. 23-24/02, State Assurance for 2023-2024 Pupil Textbooks and Instructional Materials, Grade K-8, Pursuant to Education Code 60119

	Moved by	Seconded by	Vote	
C.	Association (CSEA Consideration of	A) and its Rosemead Chapter 9 f Approval of the Presentati California School Employee:	ract Proposal to the California School Emplo for the 2023-2024 Reopener on of the Rosemead School District, Initi Association (CSEA) and its Rosemead Cl	´ al Contract
	Moved by	Seconded by	Vote	
D.	Proposal to the Ro Consideration of	osemead School District for th face of the Cali	ion (CSEA) and its Rosemead Chapter 9, Initi e 2023-2024 Reopener fornia School Employees Association (CS sal to the Rosemead School District for t	EA) and its
	Moved by	Seconded by	Vote	
E. ACTION - Adoption of Board Goals for the 2023-2024 School Year (Amendment) Consideration of the Adoption of Board Goals for the 2023-2024 School Year				
	Moved by	Seconded by	Vote	
XXV	I. DISCUSSION IT	EM(S):		
A.	DISCUSSION - Re	eview Updated Policies - 1st Re	ading	
xxv	II. NEW BUSINES	S		
A.	NEW BUSINESS -	Exhibit 1 - Matrix for New Bus	iness Topics and Follow Up	
xxv	III. ACTION ITEM	I(S) (Amendment)		
A.	Community Prep	(Districtwide) [NEW]	T SUPPORT SERVICES - Joan Macy dba Ren	aissance
	Moved by	Seconded by	Vote	
В.	[NEW]	AL EDUCATION & STUDENT S Approval of Contract with Ca	UPPORT SERVICES - Canyon View School (E)istrictwide)
	Moved by	Seconded by	Vote	
XXIX	(. PUBLIC COMM topic)	ENTS ON CLOSED SESSION I	TEMS (3 minutes per person or 20 minutes	per
xxx	. RECESS TO CLO	SED SESSION at p.m.		
xxx	I. CLOSED SESSIC	DN		
XXX	II. ADJOURNMEN	NT OF CLOSED SESSION at _	p.m.	
XXX	III RECONVENE	TO OPEN SESSION at	n m	

Amendment 1 XXXIV. ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

XXXV. ADJ	DURNMENT The meeting (be	e) adjourned at	p.m.
Move	d by	Seconded by	Vote

XXXVI. NEXT MEETING DATES

- Thursday, October 19, 2023, Regular Study Session
- Thursday, November 2, 2023, Regular
- Thursday, November 16, 2023, Regular Study Session
- Tuesday, December 12, 2023, Regular

Copies of the agenda materials are available in the Rosemead School District Office at the Reception desk, 3907 Rosemead Blvd., Suite 210, Rosemead, CA 91770.

ROSEMEAD SCHOOL DISTRICT

Rosemead, CA 91770

ZOOM MEETING ID# 848 2047 1194 /PASSWORD: 811271

Thursday, October 5, 2023 7:30 p.m.

PUBLIC HEARING

Statement of Assurance for Fiscal Year 2023-2024, <u>Instructional Materials, Grades K-8,</u> <u>as per Education Code Section 60119</u>

Pursuant to Education Code Section 60119, the Board of Trustees will hold a public hearing on the Statement of Assurance for the Fiscal Year 2023-2024, Instructional Materials, Grades K-8.

ROSEMEAD SCHOOL DISTRICT

Rosemead, California

RESOLUTION NO. 23-24/02 STATEMENT OF ASSURANCE FOR FISCAL YEAR 2022-2023 INSTRUCTIONAL MATERIALS, GRADES K-8, AS PER EDUCATION CODE SECTION 60119

WHEREAS, the Board of Trustees of the Rosemead School District, in order to comply with the requirements of Education Code Section 60119, held a public hearing on October 5, 2023, at 7:30 p.m., which is on or before the eighth week of school (between the first day that pupils attend school and the end of the eighth week from that day) and which did not take place during or immediately following school hours, and;

WHEREAS, the Board of Trustees provided at least a 10-day notice of the public hearing posted in at least three (3) public places within the district, including at the district office and all five (5) school sites, that stated the time, place, and purpose of the hearing, and;

WHEREAS, the Board of Trustees encouraged participation by parents, teachers, members of the community, and bargaining unit leaders (if the district or county office has a bargaining unit) in the public hearing, and;

WHEREAS, information provided at the public hearing and to the Board of Trustees at the public meeting detailed the extent to which textbooks and instructional materials were provided to all students, including English learners, in the district/county office of education, and;

WHEREAS, the definition of sufficient textbooks or instructional materials means that each pupil has a textbook or instructional materials, or both, to be used in class and/or to take home, and;

WHEREAS, sufficient textbooks and instructional materials were provided to each pupil, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in the following subjects:

- Mathematics:
 - o Houghton Mifflin-Harcourt (2015)
 - Go Math
 - Grades K-6
 - o MacMillan/McGraw Hill (2015)
 - California Math
 - Grade 7
 - o MacMillan/McGraw Hill (2015)
 - Glencoe Accelerated Mathematics
 - Grade 7

Resolution No. 23-24/02 Statement of Assurance Instructional Materials Members, Board of Trustees

- o MacMillan/McGraw Hill (2015)
 - California Math: Courses 1-3
 - Grade 8
- o Houghton Mifflin-Harcourt (2015)
 - Integrated Math 1
 - Grade 8
- Science:
 - o Teachers' Curriculum Institute (TCI) (2020)
 - K-8
- History-Social Science:
 - o Teachers' Curriculum Institute (TCI) (2023)
 - K-5 Social Studies Alive!
 - 6-8 History Alive!
- English/Language Arts, including the English Language Development component of an adopted program:
 - o MacMillan/McGraw Hill (2017): California Wonders ELA with Wonders ELD
 - Grades K-6
 - McGraw Hill California StudySync Language Arts with California StudySync ELD (2021)
 - Grades 7-8

THEREFORE, BE IT RESOLVED, that for the 2023-2024 school year, the Rosemead School District has provided each pupil with sufficient textbooks and instructional materials aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks.

ADOPTED, this 5th day of October 2023, by the Rosemead School District Board of Trustees, Rosemead, California.

AYES: _____ NOES: _____ ABSENT: ____ ABSTAIN: _____

ROSEMEAD SCHOOL DISTRICT
BOARD OF TRUSTEES

Ronald Esquivel Veronica Peña

President, Board of Trustees Clerk, Board of Trustees

ROSEMEAD SCHOOL DISTRICT

3907 Rosemead Blvd., District Office Board Room Rosemead, CA 91770

ZOOM MEETING ID# 848 2047 1194 /PASSWORD: 811271

Thursday, October 5, 2023 7:30 p.m.

PUBLIC HEARING

Rosemead School District Initial Contract Proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9, for the 2023-2024 School Year Reopener

Pursuant to Government Code Section 3457, the Board of Trustees of the Rosemead School District will receive comments from members of the public at this time on the Rosemead School District Initial Contract Proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9, for the 2023-2024 School Year Reopener, as required by AB 1200 and Government Code Section 3547.5.

On October 5, 2023, the Rosemead School District Board of Trustees will be available at 7:30 p.m. for a public hearing on the Rosemead School District initial contract proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9 for the 2023-2024 School Year. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public comment, but in no event earlier than 7:40 p.m.

ROSEMEAD SCHOOL DISTRICT 2023-2024 INITIAL PROPOSALS TO THE CALIFORNIA SCHOOL EMPLOYEES (CSEA) AND ITS ROSEMEAD CHAPTER 9

Subjects included in the District's Proposal

The following list represents the initial subjects of negotiation to be presented by the District to the members of the classified service represented by CSEA:

1. Article VIII – Calendar

Review and update the 2024-2025 calendar (including professional development days)

2. Article IX – Salary and Allowances

The District proposes new language concerning compensation to the bargaining unit that complements the goals and objectives of the District educational community as articulated in the Local Control Accountability Plan (LCAP) and respects the dignity and effort of all school employees.

3. Article X – Health and Welfare Benefits

The District proposes new language concerning fringe benefits (salary & health benefits) to the bargaining unit that complements the goals and objectives of the District educational community as articulated in the Local Control Accountability Plan (LCAP) and respects the dignity and effort of all school employees.

The District reserves the right to amend or modify the above list of proposals in accordance with California law.

ROSEMEAD SCHOOL DISTRICT

3907 Rosemead Blvd., District Office Board Room Rosemead, CA 91770

ZOOM MEETING ID# 848 2047 1194 /PASSWORD: 811271

Thursday, October 5, 2023 7:30 p.m.

PUBLIC HEARING

California School Employees Association (CSEA) and its Rosemead Chapter 9, Initial Contract Proposal to the Rosemead School District for the 2023-2024 School Year Reopener

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California School Employees Association and its Rosemead Chapter 9 (CSEA) And

Rosemead School District (District) Initial Proposal for Reopener 2023-2024

In accordance with the agreement between the California School Employees Association and its Rosemead Chapter 9 (CSEA) and the Rosemead School District (RSD), CSEA proposes the following conceptual modifications, additions, or deletions to the current collective bargaining agreement between the respective parties.

CSEA reserves the right to advance other additions, deletions, and interests during this Reopener negotiations on all Articles and or Appendices. CSEA intends to negotiate the following:

Article IX- Salaries and Allowances

CSEA seeks to adjust salaries to reflect the rising cost of living for bargaining unit members.

Article X- Health and Welfare Benefits

CSEA intends to negotiate a higher contribution from the District and decrease the premium contribution for bargaining unit members.

CSEA also intends to clarify language.

Article VI - Hours and Overtime

CSEA intends to update, alter, and/or add language that reflects the needs of the bargaining unit.

Article XVI – Promotions

CSEA seeks to alter language to reflect the needs of the bargaining unit.