



Regular Meeting
11/03/2022 06:30 PM
6:30 P.M. - CALL TO ORDER/OPEN/PUBLIC
SESSION (ZOOM / IN-PERSON)
After the Completion of Open Session -
CLOSED SESSION
7:30 P.M. - OPEN/PUBLIC SESSION (ZOOM /
IN-PERSON)

MEETING MINUTES

AGENDA FOR THE **REGULAR** MEETING OF
THE BOARD OF TRUSTEES OF THE ROSEMEAD SCHOOL DISTRICT

6:30 P.M. - CALL TO ORDER/OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)
After the Completion of Open Session - CLOSED SESSION
7:30 P.M. - OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)
Continuation of Closed Session After the Completion of Open Session Items

This meeting will also be held electronically via Zoom Meetings and in-person capacity.

PARTICIPATION IN-PERSON: Adherence to current Los Angeles County Department of
Public Health protocols:
Rosemead School District
District Office - Board Room
3907 Rosemead Blvd., Rosemead, CA 91770
Tel: (626) 312-2900 x212 | Email: board@rosemead.k12.ca.us

PARTICIPATION VIA TELECONFERENCE/ELECTRONIC:
Zoom Call-In# (346) 248-7799
Zoom Meeting ID# 839 5478 3317
Passcode: 752840

Attendees

Voting Members

Ms. Nancy Armenta, President
Mr. Ronald Esquivel, Clerk
Mrs. Veronica Pena, Trustee
Mr. John Quintanilla, Trustee
Mrs. Diane Benitez, Trustee

Non-Voting Members

Mr. Alejandro Ruvalcaba, Superintendent
Dr. Maria Rios, Assistant Superintendent, Administrative Services
Dr. Jennifer Fang, Assistant Superintendent, Educational Services

I. NOTICES - Public Comments / Speaker's Requests

II. NOTICES

III. Call to Order by _____ at _____ p.m.

President Armenta called the meeting to order at 6:30 p.m.

President Armenta read the following statement:

The Rosemead School District Board of Trustees will conduct their public meetings in-person along with a virtual Zoom cast. In order to ensure the board's business is heard clearly, we would like to respectfully request for all Zoom attendees to mute their microphones unless you are requested by the Board President to address the Board.

IV. Members Present _____ Members Absent _____

V. MEETING RECORDED

This meeting will be audio and video recorded. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

VI. APPROVAL OF AGENDA

That the Agenda, be Approved.

Motion made by: Mr. Ronald Esquivel

Motion seconded by: Mrs. Veronica Pena

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion carried by a 5-0 vote.

VII. PUBLIC COMMENT ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the public to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time or at the time the item is being discussed by the Board.

Individual speakers shall be allowed three (3) minutes total to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes. Please state your name, make your presentation as brief

as possible and understand that the Board will not engage in a debate with visitors, but you may be given an opportunity for further questions and answers when a specific item is presented on the agenda.

Mrs. Bracamonte checked the board@rosemead.k12.ca.us email account for submissions of public comments. There were no submissions for closed session.

VIII. CLOSED SESSION - 6:30 P.M.

IX. RECESS TO CLOSED SESSION at _____ p.m.

President Armenta recessed the meeting to closed session at 6:31 p.m.

X. CLOSED SESSION

A. PUBLIC EMPLOYEE (APPOINTMENT, EMPLOYMENT, REASSIGNMENT, EVALUATION, AND DISCIPLINE/DISMISSAL/RELEASE) - pursuant to Government Code Section 54957

Participants: Mr. Alejandro Ruvalcaba, Dr. Maria C. Rios, and Dr. Jennifer Fang

B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - pursuant to Government Code Section 54956.9(d)(1)

Participants: Mr. Alejandro Ruvalcaba, Dr. Maria C. Rios, and Dr. Jennifer Fang:

- Approval/ratification of the September 26, 2022 Settlement Agreement and Release for Student v. Rosemead School District, OAH Case No. 2022080017
- Approval/ratification of the October 3, 2022 Settlement Agreement and Release for Student v. Rosemead School District, OAH Case No. 2022070871

C. CONFERENCE WITH LABOR NEGOTIATORS - pursuant to Government Code Section 54957.6

- District Negotiators: Mr. Alejandro Ruvalcaba and Dr. Maria C. Rios
- Employee Organization: Rosemead Teachers Association; California School Employees Association and its Rosemead Chapter 9; Management; Confidential; and Unrepresented - Provide direction regarding negotiations

XI. ADJOURNMENT OF CLOSED SESSION at _____ p.m.

President Armenta adjourned closed session at 7:23 p.m.

XII. REGULAR MEETING - 7:30 P.M.

XIII. RECONVENE OPEN SESSION at _____ p.m.

President Armenta reconvened open session at 7:30 p.m.

XIV. ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

President Armenta announced that the Board of Trustees took the following actions in closed session:

1. To Approve/Ratify the Final Settlement Agreement and General Release dated September 26, 2022, between Parents and District for Student v. Rosemead School District, OAH Case No. 2022080017, pursuant to which the District has agreed to fund and provide educational services to the student, and the student's Parents have released claims against the District, in exchange for educational services as specified in the Agreement.

Motion made by: Mr. Ronald Esquivel

Motion seconded by: Mr. John Quintanilla

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion carried by a 5-0 vote.

2. To Approve/Ratify the Final Settlement Agreement and General Release dated October 3, 2022, between Parents and District for Student v. Rosemead School District, OAH Case No. 2022070871, pursuant to which the District has agreed to fund and provide educational services to the student, and the student's Parents have released claims against the District, in exchange for educational services as specified in the Agreement.

Motion made by: Mrs. Diane Benitez

Motion seconded by: Mr. Ronald Esquivel

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion carried by a 5-0 vote.

XV. MEETING RECORDED

This meeting will be audio and video recorded. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

XVI. PLEDGE OF ALLEGIANCE by: _____

President Armenta requested for Dr. Maria C. Rios to lead the Pledge of Allegiance.

XVII. AWARDS/RECOGNITION VIRTUAL PRESENTATION(S)

President Armenta recognized and congratulated the Students of the Month for November 2022:

- Chloe Wu, 6th gr Encinita
- Matthew Liu, 6th gr Janson
- Emma Thov, 6th gr Savannah
- Khai-Tri Doan, 6th gr Shuey
- Hayley Robyn He, 7th gr Muscatel
- Stacey Wen Lin, 8th gr Muscatel

President Armenta recessed the meeting to a brief break at 7:48 p.m.

President Armenta reconvened the meeting to open session at 7:58 p.m.

XVIII. PUBLIC COMMENTS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the public to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the item is being discussed by the Board.

Individual speakers shall be allowed three (3) minutes total to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes. Please state your name, make your presentation as brief as possible and understand that the Board will not engage in a debate with visitors, but you may be given an opportunity for further questions and answers when a specific item is presented in the agenda.

The District received six (6) requests as follows:

1. Miriam Wazirkajoyan, Savannah Principal; Topic: Invitation to the Winter Program
2. Sam Joo, Encinita Principal; Topic: Invitation to the Winter Program
3. Jan Brydle; Shuey Principal; Topic: Invitation to the PTA Saver's fundraiser, Leadership Day, and Winter Program
4. Jocie Wilson, Muscatel Principal; Topic: Invitation to the Winter Program
5. Sandra Almaraz, RTA ERP Co-Chair; Topic: ERP Concerns
6. Jerry Puente, RTA President; Topic: Substitute Teacher Pay

XIX. SUPERINTENDENT'S REPORT

Superintendent Ruvalcaba shared the following:

- Thanked everyone who is in attendance during the meeting.
- Shared that this is his favorite time of the year to congratulate the students of the month.

- Gave kudos to the Educational Foundation members and the Shuey team for hosting the Run/Walk event and thanked Clerk Esquivel and RTA President Puente for cooking the pancakes. He shared that it was great to see everyone in person.
- Shared that it was great to see all the students participate in the character parades, and he believes that every student at Janson participated with dressing up for the parade.
- Thanked our PTA and Council PTA for inviting us to the luncheon and shared that they had a wonderful presenter.
- Thanked our history social science team for working on the pilot and gave kudos to Savannah for having 1 representative per grade level.
- Visited Janson and thanked to Mr. Glass for the site tour and visits to each class.
- Gave special thanks to Mr. Puente, Mrs. Richardson, and the Muscatel Running team for inviting me to run 6 miles with the team. He shared that there are several very fast runners on the team.
- Lastly, he shared that this is our last meeting before the Thanksgiving break and wished everyone an enjoyable season to spend some time refueling with your family and friends.

XX. BOARD PRESIDENT'S COMMENTS

President Armenta shared the following:

- Shared that she received feedback that the Run/Walk was a huge success and gave kudos to everyone who helped host it.
- Expressed that she is looking forward to the Winter Programs at each school and recognized all the amazing hard work for each event with students singing their hearts out.
- Lastly, she wished everyone a safe and blessed Thanksgiving and shared that we always should be thankful for all our blessings.

XXI. BOARD ORAL COMMUNICATIONS

Clerk Esquivel shared the following:

- Thanked everyone for participating in the Run/Walk and thanked all the vendors. He thanked his "sous" chef Mr. Puente, RTA President.
- Congratulated the students of the month and shared that it is great to see them and hear their wonderful speeches.
- Lastly, he wished everyone a wonderful blessed and safe Thanksgiving and asked everyone to take a moment to reflect on all the good in their life.

Trustee Peña shared the following:

- Congratulated the November recipients for their hard work.
- Shared that she attended the Run/Walk and thanked Mr. Glass & Mr. Puente for making the pancakes. She expressed that it was great to see all the families and everyone who participated that day.
- Enjoyed the Janson parade and nice to see all the students dressed.
- Shared that she attended the Muscatel movie night and acknowledged Mr. Puente & Mrs. Richardson for serving snacks.
- Lastly, she asked everyone to enjoy the Thanksgiving with their family and friends.

Trustee Quintanilla shared the following:

- Congratulated all the students of the month and expressed that it is heartwarming to see them in person with their families.
- Thanked everyone who came out to support the Run/Walk and recognized Mrs. Arsenia, Mr. Puente, Mrs. Richardson, and Mr. Glass for serving pancakes. He thanked everyone for their support of the event.
- Lastly, he wished everyone a great Thanksgiving and expressed his gratitude.

Trustee Benitez shared the following:

- Congratulated all the students of the month and shared that this is the first students of the month for the school year.
- Shared that she attended the Run/Walk and had a lot of fun decorating for the event. Gave kudos to Mr. Esquivel for the Mickey Mouse pancakes and thanked Mr. Puente and Mr. Glass for their cooking pancakes.
- Judged the Janson character parade and expressed that the costumes were really awesome. Adding that it was great to see the parents supporting their children.
- Attended the Muscatel jog-a-thon held during PE class and saw students spin a wheel for little prizes.
- Attended the Muscatel movie night and gave kudos to everyone who helped host the event. She shared that Ms. Conde was dressed as one of the hocus pocus characters.
- Lastly, she wished everyone a wonderful Thanksgiving.

XXII. PUBLIC HEARING(S): None

XXIII. CONSENT AGENDA

That the Consent Agenda, be Approved, as Amended.

Motion made by: Mrs. Diane Benitez

Motion seconded by: Mrs. Veronica Pena

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

- A. CONSENT - Minutes of the October 6, 2022, Board of Trustees' Meeting**
- B. CONSENT - Personnel Status Report - Certificated and Classified**
- C. CONSENT - Purchase Orders of September - October, 2022, (on file), and Warrants for Budgeted Expenditures**
- D. CONSENT - Donation Report**
- E. CONSENT - Obsolete Textbooks (Muscatel Middle School)**

XXIV. SPECIAL REPORTS AND PRESENTATION(S): None

XXV. ACTION ITEM(S)

A. ACTION - Adoption of Board Goals for the 2022-2023 School Year

That the Adoption of Board Goals for the 2022-2023 School Year, be Approved.

Motion made by: Mr. John Quintanilla

Motion seconded by: Mrs. Diane Benitez

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

B. ACTION - Los Angeles County Committee on School District Organization - Runoff Election in 4th Supervisorial District

That the Board of Trustees Elect Martha Deutsch for the Los Angeles County Committee on School District Organization - Runoff Election in 4th Supervisorial District, be Approved.

Motion made by: Mr. John Quintanilla

Motion seconded by: Mr. Ronald Esquivel

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

C. ACTION - Service/Consultant Proposals/ Bid Awards/ Memorandum of Understanding/Contract Report

That the Service/Consultant Proposals/Bid Awards/Memorandum of Understanding/Contract Report, be Approved.

Motion made by: Mr. Ronald Esquivel

Motion seconded by: Mrs. Veronica Pena

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

1. ACTION - CHILD DEVELOPMENT - Food Service Agreement with Rosemead School District Nutrition Services (Districtwide) [AMENDMENT]

2. **ACTION - EDUCATIONAL SERVICES - Edmentum (Savannah Elementary School) [RENEWAL]**
3. **ACTION - EDUCATIONAL SERVICES - Music Center (Elementary Schools) [RENEWAL]**
4. **ACTION - HUMAN RESOURCES - Sandra Salgado, Consultant to Perform Duties as Interim Office Manager (ENCINITA) [NEW]**
5. **ACTION - SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES - Dynamic Education Services, Inc. (Districtwide) [NEW]**
6. **ACTION - SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES - Professional Tutors of America, Inc. (Districtwide) [RENEWAL]**
7. **ACTION - TECHNOLOGY - 2022-2027 Contract with VectorUSA, for Phone System Upgrades (Districtwide) [NEW]**

D. ACTION - Authorization for Use of Piggyback BID #2122-2 (EC 2021/22 #140) Awarded by Fullerton Joint Union High School District to Shade Structures, Inc., DBA USA Shade & Fabric Structures

That Authorization for Use of Piggyback BID #2122-2 (EC 2021/22 #140) Awarded by Fullerton Joint Union High School District to Shade Structures, Inc., DBA USA Shade & Fabric Structures, be Approved.

Motion made by: Mrs. Veronica Pena

Motion seconded by: Mr. John Quintanilla

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

E. ACTION - Vehicle Damage Reimbursement Request

That the Vehicle Damage Reimbursement Request, be Approved.

Motion made by: Mrs. Veronica Pena

Motion seconded by: Mrs. Diane Benitez

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

F. ACTION - Updated Policies - 2nd Reading

That the Updated Policies - 2nd Reading, be Approved.

Motion made by: Mr. Ronald Esquivel

Motion seconded by: Ms. Nancy Armenta

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

G. ACTION - Annual Scoliosis Screening - 7th Grade Girls and 8th Grade Boys (Muscatel Middle School)

That the Annual Scoliosis Screening - 7th Grade Girls and 8th Grade Boys (Muscatel Middle School), be Approved.

Motion made by: Mr. John Quintanilla

Motion seconded by: Mrs. Diane Benitez

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

H. ACTION - Memorandum of Understanding (MOU) with Los Angeles County Office of Education (LACOE) for the BEST Advantage System through June 30, 2026 [Amendment No. 1]

That the Memorandum of Understanding (MOU) with Los Angeles County Office of Education (LACOE) for the BEST Advantage System through June 30, 2026 (Amendment No. 1), be Approved.

Motion made by: Mrs. Diane Benitez

Motion seconded by: Mr. John Quintanilla

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

I. ACTION - Resolution No. 22-23/05, Authorizing the Alliance of Schools for Cooperative Insurance Programs (ASCIP) to provide Property and Liability Insurance for 2022-2023 School Year

That Resolution No. 22-23/05, Authorizing the Alliance of Schools for Cooperative Insurance Programs (ASCIP) to provide Property and Liability Insurance for 2022-2023 School Year, be Approved.

Motion made by: Mr. John Quintanilla

Motion seconded by: Mr. Ronald Esquivel

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

J. ACTION - Budget Revision BA321-BA322, 2022-2023 Fiscal Year

That the Budget Revision BA321-BA322, 2022-2023 Fiscal Year, be Approved.

Motion made by: Mr. Ronald Esquivel

Motion seconded by: Mrs. Diane Benitez

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

The motion passed by a 5-0 vote.

XXVI. DISCUSSION ITEM(S)

A. Review of Updated Policies - 1st Reading

Superintendent Ruvalcaba shared that the enclosed policy updates are being presented for a first reading which will return for action the next meeting.

XXVII. NEW BUSINESS

A. NEW BUSINESS - Exhibit 1 - Matrix for New Business Topics and Follow Up

Superintendent Ruvalcaba shared the following updates for the matrix:

- Replacement of pole vault system - that based on the feedback received from teachers, the District is moving forward with the conversations with the Principals and teachers. Next steps include receiving a sample from different vendors to compare the differences between two boards.
- Permanent Signage - that some permanent signage has already been posted and will continue to be worked on.
- Bullying and Safety - that staff has already scheduled the 2 parent forums for Nov. 9th on PBIS and anti-bullying and Nov. 16th on school safety.

- Board Goals - that the Board goals have been updated based on the Board's direction and have added the development of a District assessment tool to the matrix.

Trustee Quintanilla shared the following:

- Inquired regard the crosswalks - requested Board consensus to request an evaluation or survey for Savannah and Encinita to see if an additional crossing guard is needed. For Savannah, the evaluation request is specific to the corner of Marshall St. and Rio Hondo and for Encinita Lower Azusa dn Encinita.
 - Superintendent Ruvalcaba shared that the District would need to make the request from the City of Rosemead to conduct a survey at those two locations and the city would make the request to the third party vendor. Additionally, requesting the historical information of when the schools were last surveyed and if each location is surveyed annually or the frequency.
 - It was the Board's Consensus to move forward with the requests to the City.
 - Additionally, President Armenta requested for our community to be very careful with the safety of both our students and crossing guards.
- Requested an update on the Sheriffs alternating their presence at each campus.
 - Superintendent Ruvalcaba shared that Deputy Farley is monitoring the locations and that motorcycle patrols are seen regularly around the schools.
- Requested for the status of the evaluation software to be used for the Superintendent and Cabinet.
 - Superintendent Ruvalcaba shared that staff did not receive Board consensus to move forward with researching the tool and provided his feedback regarding the tool. He shared that the current tool that is utilized is extremely useful as the District is able to tailor it to the needs of our district and align to our goals. He did not recommend moving forward with researching the tool.
 - It was the Board's consensus, not to proceed with researching the tool.

Trustee Benitez shared the following:

- Inquired on the status of the marquees.
 - Superintendent Ruvalcaba reviewed the samples provided for 8 foot and 10 foot marquees and requested Board consensus for next steps.
 - Trustee Quintanilla requested consensus to move forward with a 10-foot marquee at the District Office and an 8-foot marquee at each school site.
 - It was the Board's consensus to proceed with a 10-foot marquee at the District Office and an 8-foot marquee at each school site.
 - Superintendent Ruvalcaba shared that the Board's consensus will allow the District to move forward with the design and architecture recommendations for all marquees.

XXVIII. PUBLIC COMMENTS ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

XXIX. RECESS TO CLOSED SESSION at ____ p.m.

XXX. CLOSED SESSION

XXXI. ADJOURNMENT OF CLOSED SESSION at _____ p.m.

XXXII. RECONVENE TO OPEN SESSION at _____ p.m.

XXXIII. ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

XXXIV. ADJOURNMENT The meeting (be) adjourned at _____ p.m.

President Armenta adjourned the November 3, 2022, Board Meeting at 8:50 p.m., be Approved.

Motion made by: Mr. John Quintanilla

Motion seconded by: Mr. Ronald Esquivel

Mr. Quintanilla retracted his motion and Mr. Esquivel retracted his second.

President Armenta adjourned the November 3, 2022, Board Meeting at 8:56 p.m., be Approved.

Motion made by: Mr. John Quintanilla

Motion seconded by: Mr. Ronald Esquivel

Voting:

Ms. Nancy Armenta - Yes

Mr. Ronald Esquivel - Yes

Mrs. Veronica Pena - Yes

Mr. John Quintanilla - Yes

Mrs. Diane Benitez - Yes

That motion passed by a 5-0 vote.

XXXV. NEXT MEETING DATES



Ronald Esquivel, President



Veronica Pena, Clerk

Student of the Month Awards

November 2022



Encinita
Elementary School
Chloe Wu

Chloe works hard everyday. She is so focused and responsible that she often completes her work early. When she has extra time after independent work, she volunteers to tutor her classmates. Other times she decides to do independent reading. Chloe is not only bright and intelligent, but respectful and kind to those around her. She says good morning to her teachers at the start of each day. She helps her peers with their academic work. She is a role model and leader. Good job Chloe!

~Ms. Nguyen, Teacher



6th grade



Mildred B. Janson
Elementary School
Matthew Liu

The Mildred B. Janson Elementary 6th grade team is proud to recognize Matthew Liu as Student of the Month of November. Matthew has proven to be an excellent all-around student, always putting first things first. His enthusiasm and positivity helps to create a great atmosphere for learning. He synergizes with his group every day to accomplish the tasks given. For these reasons, the Janson 6th grade team proudly selects Matthew Liu as Student of the Month for Janson.

~Mr. Aguilar, Mrs. Gonzales, and Miss Hua, Teachers



6th grade



Savannah
Elementary School
Emma Thov

Emma Thov is a fabulous student and a joy to have in class. She is a conscientious hard-worker who turns in amazing work. This trimester started out wonderfully for Emma, as she tested out at a Level 6 in the green on both her iReady Reading and Math Diagnostic tests. In class, Emma shows her leadership skills by participating in class discussions, asking and answering questions, volunteering to read aloud in front of the class, as well as helping others. This trimester, Emma is maintaining an "A" average across the board in all of her subjects and she is a sure candidate to receive honors at our awards ceremony. It is with great pleasure that Ms. Arreola and Ms. Wong deem Emma Thov Savannah's 6th grade Outstanding Academic Student of the Month. Congratulations, Emma!

~Ms. Arreola and Ms. Wong, Teachers



6th grade



Emma W. Shuey
Elementary School
Khai-Tri Doan

Khai-Tri actively engages and participates during class time. He goes above and beyond on all of his assignments, producing exceptional work. He adds meaningful commentary to our classroom discussions and works hard before and after class on iReady and AR. He is scored at the 9th grade level on iReady and math. He has also reached his AR goal for this Trimester. He is an outstanding artist too. His creativity is beyond amazing. Khai-Tri is involved in Shuey's lighthouse leadership team. He demonstrates all 7 habits. Khai-Tri is a true joy to have in class and well deserving of Shuey's 6th Grade Academic Student of the Month Award. We know that he will accomplish great things in the future. From his 6th-grade teachers,

~Mrs. Almaraz, Ms. Pettus, and Ms. Shotke, Teachers



6th grade



Muscatel
Middle School
Haley Robyn He

Haley Robyn He is not only in PE, but also in Sports Academy. She has taken on a leadership role ever since she walked on campus at Muscatel. She is a positive with fellow students, involved in all aspects of Mustang life, outgoing, and shows great sportsmanship. She is a natural leaders and students gravitate towards her. I (Mrs. Lisanne Kern) feel very fortunate to have her in class. And I can't wait to see what the future holds for this bright star. ~PE Teachers: Mr. Zimmerman, Mr. Carson, and Mrs. Kern



7th grade



Muscatel Middle School Stacey Wen Lin

Stacey is a very mature leader and a fine role model for her fellow students. She has consistent enthusiasm, rigor, and a positive attitude and outlook while in physical education class. She is a dynamic stretch leader for the class and often volunteers to be the team captain in our sports units. In addition, Stacey is very helpful to her fellow classmates in the weight room and encourages them on cardio to give their best efforts and to improve every week. Stacey is an exemplary student, young adult, and a pleasure to have in class.

~PE Teachers: Mrs. Kern, Mr. Zimmerman, and Mr. Carson



8th grade

Good evening, my name is Sandra Almaraz, I am a 6th grade teacher at Shuey and ERP co-chair for RTA. ERP is the employee relations committee that tries to resolve concerns that are brought to us. I am speaking this evening regarding an issue that came to ERP.

Substitute teachers as you know are in short supply. Just last week, we had to split up a 6th grade class twice at Shuey because we didn't have enough substitute teachers in the district. This continues to be an ongoing problem in the district.

Furthermore, our day to day substitute rate and our long term substitute rate is the same rate of \$175 per day. This is problematic. Our long term substitutes are doing the same job as a teacher (Back to School Night, parent conferences, planning, report cards, etc...) and earning the same rate as a substitute who just goes into the classroom for one day. This is not a negotiations item because substitute teachers are not represented by RTA. However, I want to tell you how it does affect teachers and students. If we do not do something about this issue, we will not have long term substitute teachers. I would not want a day to day sub in my classroom if I were to have to go out for any type of leave of absence. This is not good for students. Children need consistency! Children need someone who they can make connections with, not someone different every day. We need to think of not only the academic needs, but the social emotional needs of all of our children.

This is also not good for teachers. This would place an extra work load on grade level teachers. We have amazing colleagues who always step up to help one another; however, It is not fair on teachers to have to carry that burden to keep two classes going. This has been the case in many instances.

We did comparisons of neighboring districts sub pay. West Covina is paying \$200 daily and \$285 long - term rate. Garvey is paying \$225 daily and \$250 long - term rate. Temple City is \$175 a day and \$200 long - term rate. Pasadena is paying \$200 daily and \$250 long term rate.

We need to be more competitive and attract substitutes to our district. We need the board to be aware of this situation so it can be addressed and taken care of. We would appreciate your help. Thank you for your time.

Substitute Teacher	11/2/2022	Continuous	West Covina Unified,	\$200.00/day-Daily Rate, \$285.94/day-Long Term Rate
Certificated Staff			West Covina Los Angeles County, CA	

Substitute Teacher		11/1/2022	11/30/2022	Garvey School District ,	Day to day \$175.00; Long Term \$225.00; Long Term Special Education \$250.00 @ Day
Certificated Staff		2	05:00 pm	Rosemead	
				Los Angeles County, CA	

Substitute Teacher		11/1/2022	Continuous	Los Angeles Unified School District,	\$202.60-\$273.42/day
Certificated Staff		2		Los Angeles	
				Los Angeles County, CA	

Certificated Substitute Teacher Eligibility Pool		10/24/2022	11/20/2022	Temple City Unified School District,	\$175 per day- \$87 - half day - \$200 per day on the 21st day
Certificated Staff		2	11:55 pm	Temple City	
				Los Angeles County, CA	

Job Posting	Online App	Posted	Deadline	Location	Salary Info
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Certificated	10/6/202	1/31/2023	Glendale	\$200 a day and after 10
Substitute	2	11:55 pm	Unified	days of service in same
Teacher			School	assignment \$240 a day
			District,	for the 22-23 school year
Certificated				
Staff			Glendale	
			Los Angeles	
			County, CA	

<u>Long Term Substitute</u>		10/6/202	Continuous	Pasadena	Substitute Daily
<u>Teacher - Mandarin</u>		2		Unified School	Rate \$200
<u>Dual Language</u>				District,	Long-Term Rate
<u>Immersion</u>				Pasadena	\$250
Certificated Staff				Los Angeles	
				County, CA	