

AGENDA FOR THE **REGULAR** MEETING OF  
THE BOARD OF TRUSTEES OF THE ROSEMEAD SCHOOL DISTRICT  
**THURSDAY, MAY 2, 2019, 6:30 P.M. – CALL TO ORDER**  
**After the Completion of Public Comments – CLOSED SESSION**  
**THURSDAY, MAY 2, 2019, 7:30 P.M. – OPEN/PUBLIC SESSION**  
**Continuation of Closed Session After the Completion of Open Session Items**  
DISTRICT OFFICE – BOARD ROOM  
3907 ROSEMEAD BLVD.  
ROSEMEAD, CA 91770  
(626) 312-2900 x212

**NOTICES:**

**Physical Posting of Board Agenda as per Brown Act Requirements:**

*This Rosemead School District Board of Trustees agenda is posted in the District Office window, along "Guess Street" near the corner of Rosemead Boulevard and Guess Street, at 3907 Rosemead Blvd., Rosemead, California 91770; which is accessible to members of the public 24 hours a day and 7 days a week. Every Board of Trustees meeting (regular and special) agenda is posted on the District website: [www.rosemead.k12.ca.us](http://www.rosemead.k12.ca.us) to access click on "Board" and select "Board calendar & agendas." The agendas are also posted in its entirety on the California School Board's Association (CSBA) AgendaOnline system at: <https://agendaonline.net/public/Agency.aspx?PublicAgencyID=23&AgencyTypeID=1>*

**Public Comments / Speaker's Request Cards:**

*Speaker's Request Cards are available on the table along the back of the Board Room. If you wish to address the Board of Trustees during the meeting, please complete a speaker's card and hand it to the Secretary to the Board by 6:30 p.m. All requests must clearly include: Speaker's name, address, and topic. The Board of Trustees values your comments. Pursuant to the Brown Act, Government Code 54954.2, 54954.3, and Education Code 35145.5, the Board cannot take any action or discuss a topic of concern until such time as the matter may appear as an item on a forthcoming agenda.*

**Disabilities Accommodations:**

*In compliance with the Americans with Disabilities Act, if any person with a disability residing in Rosemead, El Monte, San Gabriel, or Temple City and who wishes to attend a public meeting and who requires aids or services in order to participate in the public meeting, can contact the Superintendent's Office at (626) 312-2900 x212 at least 72-hours before the public meeting, to request any disability-related modification or accommodation, including auxiliary aids or services. (Government Code 54953.2, 54954.1)*

**Agenda Materials:**

*Copies of the agenda materials are available in the Rosemead School District Office Reception office, 3907 Rosemead Blvd., Suite 150, Rosemead, CA 91770, and on AgendaOnline (see link above). To request a physical copy of the agenda, please contact the Superintendent's Office at (626) 312-2900 x212, via fax (626) 312-2906, or email to [cbracamonte@rosemead.k12.ca.us](mailto:cbracamonte@rosemead.k12.ca.us). Board members have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item. In compliance with Government Code §54957.5(b), documents made available to the Board after the posting of the agenda for a regular meeting that relate to an upcoming public session item will be made available in the District's Reception office located at the above address.*

**Meeting Recorded:**

*This meeting will be audio recorded. Pursuant to Government Code 54953.5, any audio or video recording of an open and public meeting made for whatever purpose by or at the direction of the District shall be subject to inspection pursuant to the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1), but, may be erased or destroyed 30 days after the recording.*

**Completion of Closed Session:**

*The Board of Trustees may reconvene closed session at the completion of open session agenda items, if it is necessary to complete the closed session agenda.*

**Questions:**

*Should any person have a question concerning any of the above notices or agenda items, please contact the Superintendent's Office by telephone at (626) 312-2900 x212 during regular office hours.*

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ROSEMEAD, CA 91770  
(626) 312-2900 x212

Call to Order by \_\_\_\_\_ at \_\_\_\_\_ p.m.

Members Present \_\_\_\_\_ Members Absent \_\_\_\_\_

MEETING RECORDED This meeting will be audio recorded. Board members have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

PLEDGE OF ALLEGIANCE by: \_\_\_\_\_

APPROVAL OF AGENDA

The agenda (be, not be) approved as (presented, amended, corrected).

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

PUBLIC COMMENT ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the audience to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the item is being discussed by the Board. Individual speakers shall be allowed three (3) minutes total to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes. Please state your name, make your presentation as brief as possible and understand that the Board will not engage in a debate with visitors, but you may be given an opportunity for further questions and answers when a specific item is presented in the agenda.

**CLOSED SESSION - 6:30 p.m.**

RECESS TO CLOSED SESSION at \_\_\_\_\_ p.m.

CLOSED SESSION

1. CONFERENCE WITH LABOR NEGOTIATORS pursuant to Government Code Section 54957.6
  - District Negotiators: Mr. Alejandro Ruvalcaba, Mr. Harold Sullins, Dr. Jennifer Fang, and Mrs. Christine Hsu, Olivarez Madruga Lemieux O'Neill, LLP, Legal Counsel in person.
  - Employee Organizations: Rosemead Teachers' Association (RTA); California School Employees' Association (CSEA), and its Rosemead Chapter 9; Management; Confidential, and Unrepresented Employees

2. ANTICIPATED LITIGATION pursuant to Government Code Section 54956.9(d)(2) and (e)(2) – Participants: Mr. Alejandro Ruvalcaba, Mr. Harold Sullins, Dr. Jennifer Fang, and Mrs. Christine Hsu, Olivarez Madruga Lemieux O’Neill, LLP, Legal Counsel in person.
  - One (1) Matter
  
3. PUBLIC EMPLOYEE (APPOINTMENT, EMPLOYMENT, EVALUATION, AND DISCIPLINE/ DISMISSAL/RELEASE) pursuant to Government Code Section 54957 – Participants: Mr. Alejandro Ruvalcaba, Mr. Harold Sullins, Dr. Jennifer Fang, and Mrs. Christine Hsu, Olivarez Madruga Lemieux O’Neill, LLP, Legal Counsel in person.
  
4. PUBLIC EMPLOYMENT pursuant to Government Code Section 54957 – Participants: Mr. Alejandro Ruvalcaba, Mr. Harold Sullins, Dr. Jennifer Fang, and Mrs. Christine Hsu, Olivarez Madruga Lemieux O’Neill, LLP, Legal Counsel in person.
  - Human Resources Technician (confidential position)
  - Director, Nutrition Services and Wellness
  
5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION AND CONTRACT pursuant to Government Code Sections 54957 and 54957.6 – Participant: Mr. Alejandro Ruvalcaba:
  - Superintendent

RECESS CLOSED SESSION at \_\_\_\_\_ p.m.

**REGULAR MEETING - 7:30 p.m.**

RECONVENE TO OPEN SESSION at \_\_\_\_\_ p.m.

ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

AWARDS/RECOGNITION PRESENTATIONS:

1. Student of the Month, May 2019

|  |  |  |
|--|--|--|
| Bolton Chen, 6 <sup>th</sup> gr Encinita | Alexis Di Prima, 6 <sup>th</sup> gr Janson | Eddie Luong, 6 <sup>th</sup> gr Savannah     |
| Natalie Voong, 6 <sup>th</sup> gr Shuey  | Katie Banh, 7 <sup>th</sup> gr Muscatel    | Bryan Hernandez, 8 <sup>th</sup> gr Muscatel |
  
2. Student of the Month, April 2019

Cruz Martinez, 6<sup>th</sup> gr Encinita
  
3. Recognition of Retirees
  - Heidi Burton, 38 years of Service, Sixth Grade Teacher, Shuey
  - Sheree Butts, 29 years of Service, Third Grade Teacher, Savannah
  - Karen Carr, 33 years of Service, Coordinator of Migrant Education Consortium
  - Rosa Carreon, 29 years of Service, Cook Manager, Encinita
  - Sharon Giambalvo, 36 years of Service, First Grade Teacher, Shuey
  - Carlos Gonzalez, 16 years of Service, Custodian I, District Office
  - Danelle Spencer Kisich, 33.5 years of Service, Third Grade Teacher, Encinita
  - Denise Montanez, 25 years of Service, Preschool Instructor, Janson/Shuey
  - Linda Skorheim, 40 years of Service, Third Grade Teacher, Savannah
  - Debora Stewart, 39 years of Service, Administrative Secretary, District Office
  - Carol Valdivia, 41 years of Service, Instructional Aide, Janson

RECESS FOR A BRIEF BREAK at \_\_\_\_ p.m.

RECONVENE TO OPEN SESSION at \_\_\_\_ p.m.

PUBLIC COMMENTS (3 minutes per person or 20 minutes per topic)

SUPERINTENDENT'S REPORT

- a. Upcoming Events and Save the Dates – Trustees, RSVP to Cynthia Bracamonte:
  - o Tues., May 21, Shuey ASES Lottery, 7:00 p.m.
  - o Wed., May 22, Encinita ASES Lottery, 7:00 p.m.
  - o Thurs., May 23, Janson ASES Lottery, 7:00 p.m.
  - o Fri., May 24, Savannah Leadership Day, 8:30 a.m. – 12:30 p.m.
  - o Mon., May 27, Memorial Day Holiday – Schools/District closed
  - o Wed., May 29, Muscatel ASES Registration, 7:00 p.m.
  - o Thurs., May 30, Savannah ASES Lottery, 7:00 p.m.
  - o Fri., June 14, Muscatel Middle School Promotion Ceremony

BOARD PRESIDENT'S COMMENTS

BOARD ORAL COMMUNICATIONS

PUBLIC HEARING:

1. Tentative Agreement, Rosemead Teachers' Association (RTA) and the Rosemead School District, Regarding Compensation; Longevity Steps; Health and Welfare Benefits Cap; Professional Development Days; Retiree Medical Benefits; Pre-Service Day; Evaluations; Kindergarten Schedule; Parental Leave; and Calendar for 2019-2020 School Year P. 1  
The Board of Trustees of the Rosemead School District will hold a public hearing on the Tentative Agreement between the Rosemead Teachers' Association (RTA) and Rosemead School District, as required by AB 1200 and Government Code Section 3547.5. The District's certificated salary schedule will be increased by 3%, retroactive to July 1, 2018. Longevity steps on the certificated salary schedule will remain status quo. The District's health and welfare benefit contribution remains status quo. District professional development days for certificated staff will be reduced to six (6), the certificated salary schedule will be reduced by 1.08% beginning July 1, 2019 to reflect the reduction in days. The projected cost for 2018-2019 is \$397,781 which is projected to be reduced by \$141,673 in 2019-2020 with the elimination of two professional development days.
2. 2019-2020 Spending Plan for the Education Protection Account (EPA) Funds P. 2  
The Board will receive comments from members of the public on the Rosemead School District Spending Plan for the Education Protection Account (EPA) Funds for the 2019-2020 Fiscal Year
3. Rosemead School District's Initial Contract Proposal to the California School Employees' Association (CSEA) and its Rosemead Chapter #9, for the 2019-2022 Successor Agreement P. 3  
The Board will receive comments from members of the public on the Rosemead School District's Initial Contract Proposal to the California School Employees' Association (CSEA) and its Rosemead Chapter #9, for the 2019-2022 Successor Agreement

4. California School Employees' Association (CSEA) and its Rosemead Chapter #9, Initial Contract Proposal to the Rosemead School District, for the 2019-2022 Successor Agreement P. 4

The Board will receive comments from members of the public on the California School Employees' Association (CSEA) and its Rosemead Chapter #9, Initial Contract Proposal to the Rosemead School District, for the 2019-2022 Successor Agreement

CONSENT AGENDA:

All matters listed under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board or the Superintendent request specific items to be discussed and/or removed from the Consent Agenda.

General Functions:

- |    |   |              |
|----|---|--------------|
| 1. | Minutes of the March 7, 2019, Board of Trustees' Meeting                                  | P. 5         |
| 2. | Minutes of the March 21, 2019, Board of Trustees' Meeting                                 | P. 6         |
| 3. | Minutes of the April 4, 2019, Board of Trustees' Meeting                                  | P. 7         |
| 4. | Purchase Orders as of March–April, 2019 (on file), and Warrants for budgeted expenditures | P. 8-9       |
| 5. | Personnel Status Report – Certificated and Classified                                     | P. 10<br>-11 |

The Consent Agenda (be, not be) approved as (presented, amended, corrected).

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

SPECIAL REPORTS AND PRESENTATIONS:

- School Safety Plans and Attendance/Enrollment Updates – Mr. Harold Sullins, Assistant Superintendent of Administrative Services
- Educational Services Update – Dr. Jennifer Fang, Assistant Superintendent of Educational Services

ACTION ITEM:

|                                      |   |       |
|--------------------------------------|---|-------|
| Confirm Next Scheduled Board Meeting | That the Board of Trustees (Confirm, Reschedule, Cancel) the <u>May 16, 2019</u> , Board Meeting as a Study Session with a focus on _____, (be, not be) approved. | P. 12 |
|--------------------------------------|---|-------|

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

|                                      |   |       |
|--------------------------------------|---|-------|
| Confirm Next Scheduled Board Meeting | That the Board of Trustees (Confirm, Reschedule, Cancel) the <u>June 6, 2019</u> , Board Meeting as a Study Session with a focus on the District Budget, (be, not be) approved. | P. 13 |
|--------------------------------------|---|-------|

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

|                         |   |       |
|-------------------------|---|-------|
| Educational Field Trips | That the Educational Field Trips Report, (be, not be) approved. | P. 14 |
|-------------------------|---|-------|

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

|  |   |                                  |
|--|---|----------------------------------|
| Comprehensive School Safety Plans, 2018-2019                             | That the Comprehensive School Safety Plans for the 2018-2019 School Year, (be, not be) approved.<br><br>Moved by _____ Seconded by _____ Vote _____   | P. 15                            |
| Migrant Education Consortium   | That the Migrant Education Rosemead Consortium, 2019-2020 Service Agreement, Budget, and 2019-2022 Memorandum of Understanding (MOU), (be, not be) approved.<br><br>Moved by _____ Seconded by _____ Vote _____   | P. 16                            |
| Service / Consultant Proposals / Bid Awards / Contract Report            | That the Service / Consultant Proposals / Bid Awards / Contract Report, including:<br>SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES:<br>1. Optometric Vision Care Associates, Inc. – Districtwide<br>2. SLH Audiological Services – Districtwide<br>SUPERINTENDENT’S OFFICE:<br>3. American Association of School Administrators (AASA) Membership<br>4. California Association of Latino Superintendents and Administrators (CALSA) Membership<br>, (be, not be) approved.<br><br>Moved by _____ Seconded by _____ Vote _____ | P. 17<br>P. 18<br>P. 19<br>P. 20 |
| Policy Update, Final Reading   | That the Updated Policies – Final Reading, including:<br>1. Board Policy No. 5148.2, After School Education and Safety (ASES Program),<br>2. Administrative Regulation No. 5148.2, After School Education and Safety (ASES Program),<br>3. Board Policy No. 6174, Education for English Learners, and<br>4. Administrative Regulation No. 6174, Education for English Learners<br>, (be, not be) approved.<br><br>Moved by _____ Seconded by _____ Vote _____   | P. 21<br>P. 22<br>P. 23<br>P. 24 |
| Appropriation Transfers at Year-End                                      | That the Appropriation Transfers at Year-End, (be, not be) approved.<br><br>Moved by _____ Seconded by _____ Vote _____   | P. 25                            |
| Resolution No. 18-19/10, Annual Delegation of Authority for 2019-2020 FY | That Resolution No. 18-19/10, Annual Delegation of Administrative Authority to Process Routine Budget Revisions, Adjustments and Transfers for the 2019-2020 Fiscal Year, (be, not be) adopted.<br><br>Moved by _____ Seconded by _____ Vote _____  | P. 26                            |

|   |  |       |
|---|--|-------|
| Resolution<br>No. 18-19/11,<br>Education<br>Protection<br>Account (EPA)<br>Funds    | That Resolution No. 18-19/11, Spending Plan for the Education<br>Protection Account (EPA) Funds for the 2019-2020 Fiscal Year, (be, not<br>be) adopted.<br><br>Moved by _____ Seconded by _____ Vote _____ | P. 27 |
| Resolution<br>No. 18-19/12,<br>Temporary<br>Cash Borrowing<br>for 2019-2020         | That Resolution No. 18-19/12, Temporary Cash Borrowing Between<br>Funds for the 2019-2020 Fiscal Year, (be, not be) adopted.<br><br>Moved by _____ Seconded by _____ Vote _____                            | P. 28 |
| Resolution<br>No. 18-19/13,<br>Temporary<br>Transfers from<br>LA County<br>Treasury | That Resolution No. 18-19/13, Temporary Transfers from the Los<br>Angeles County Treasury, 2019-2020 Fiscal Year, (be, not be) adopted.<br><br>Moved by _____ Seconded by _____ Vote _____                 | P. 29 |
| Agency Annual<br>Report Child<br>Development  | That the Agency Annual Report for Child Development, (be, not be)<br>approved.<br><br>Moved by _____ Seconded by _____ Vote _____  | P. 30 |
| Job Description,<br>Administrative<br>Assistant,<br>Administrative<br>Services      | That the New Job Description for Administrative Assistant of<br>Administrative Services, (be, not be) approved.<br><br>Moved by _____ Seconded by _____ Vote _____   | P. 31 |
| Job Description,<br>Administrative<br>Assistant,<br>Educational<br>Services         | That the New Job Description for Administrative Assistant of<br>Educational Services, (be, not be) approved.<br><br>Moved by _____ Seconded by _____ Vote _____  | P. 32 |
| Resolution<br>No. 18-19/14,<br>Employee<br>Appreciation<br>Week                     | That Resolution No. 18-19/14, Employee Appreciation Week, May 6-10,<br>2019, (be, not be) adopted.<br><br>Moved by _____ Seconded by _____ Vote _____  | P. 33 |

Facilities  
Related:  
Service /  
Consultant  
Proposals /  
Change Orders /  
Bid Awards /  
Notice of  
Completion /  
Contract Report

That the Facilities Related: Service / Consultant Proposals / Change Orders / Notice of Completion / Bid Awards / Contract Report, including:

1. Award Bid Project: DC Integrate, Inc. for the New HVAC at Various Sites. Encinita ES, Janson ES, Savannah ES, Shuey ES, and Muscatel MS P. 34
2. Award Bid Project: Best Contracting Services, Inc. for the Roofing at Savannah ES and Shuey ES P. 35
3. Change Order #3 – GDL Best Contractors, Inc. for the Permanent Classroom Remodel Project, at Shuey Elementary School P. 36

, (be, not be) approved.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

Tentative  
Agreement,  
Rosemead  
Teachers'  
Association  
(RTA)

That the Tentative Agreement between the Rosemead Teachers' Association (RTA) and the Rosemead School District, Regarding Compensation; Longevity Steps; Health and Welfare Benefits Cap; Professional Development Days; Retiree Medical Benefits; Pre-Service Day; Evaluations; Kindergarten Schedule; Parental Leave; and Calendar for 2019-2020 School Year, (be, not be) approved.

P. 37

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

Rosemead  
School District  
Initial Contract  
Proposal to  
CSEA

That the Rosemead School District's Initial Contract Proposal to the California School Employees' Association (CSEA) and its Rosemead Chapter #9, for the 2019-2022 Successor Agreement, (be, not be) approved.

P. 38

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

CSEA Initial  
Contract  
Proposal to the  
Rosemead  
School District

That the California School Employees' Association (CSEA) and its Rosemead Chapter #9, Initial Proposal to the Rosemead School District, for the 2019-2022 Successor Agreement, (be, not be) approved.

P. 39

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

Increase to the  
Certificated  
Substitute  
Teacher Pay

That the Increase to the Certificated Substitute Teacher Pay, Effective May 3, 2019, (be, not be) approved.

P. 40

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

Tentative  
Professional  
Academic  
School  
Calendar

That the Tentative 2019-2020 Professional Academic School Calendar, (be, not be) approved.

P. 41

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_



DISCUSSION ITEM:

|                         |   |       |
|-------------------------|---|-------|
| Policy Update           | Review of Updated Policy – 1 <sup>st</sup> Reading, including:          |       |
| 1 <sup>st</sup> Reading | 1. Board Bylaw No. 9250, Remuneration, Reimbursement and Other Benefits | P. 42 |
|                         | 2. Board Bylaw No. 9323.2, Actions by the Board                         | P. 43 |
|                         | 3. Exhibit No. 9323.2 (1), Actions by the Board                         | P. 44 |
|                         | 4. Exhibit No. 9323.2 (2), Actions by the Board                         | P. 45 |

NEW BUSINESS

|           |  |       |
|-----------|--|-------|
| Exhibit 1 | Matrix for New Business Topics and Follow Up | P. 46 |
|-----------|--|-------|

PUBLIC COMMENT ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

RECESS OPEN SESSION TO CLOSED SESSION at \_\_\_\_\_ p.m.

**CLOSED SESSION Continuation – After the Completion of the Open Session Agenda Items**

RECONVENE TO CLOSED SESSION at \_\_\_\_\_ p.m.

CLOSED SESSION

ADJOURNMENT OF CLOSED SESSION at \_\_\_\_\_ p.m.

RECONVENE TO OPEN SESSION at \_\_\_\_\_ p.m.

ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

ADJOURNMENT The meeting (be) adjourned at \_\_\_\_\_ p.m./a.m.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

This concludes the meeting and the audio recording.

NEXT MEETING DATES

- Thursday, May 16, 2019
- Thursday, June 6, 2019
- Thursday, June 20, 2019

*Copies of the agenda materials are available in the Rosemead School District Office at the Reception desk, 3907 Rosemead Blvd., Suite, 150, Rosemead, CA 91770.*

**ROSEMEAD SCHOOL DISTRICT  
District Office – Board Room  
3907 Rosemead Blvd., Rosemead, CA 91770**

**Thursday, May 2, 2019  
7:30 p.m.**

**PUBLIC HEARING**

**Tentative Agreement, Rosemead Teachers' Association (RTA) and the Rosemead School District, Regarding Compensation; Longevity Steps; Health and Welfare Benefits Cap; Professional Development Days; Retiree Medical Benefits; Pre-Service Day; Evaluations; Kindergarten Schedule; Parental Leave; and Calendar for 2019-2020 School Year**

The Board of Trustees of the Rosemead School District will hold a public hearing on the Tentative Agreement between the Rosemead Teachers' Association (RTA) and Rosemead School District, as required by AB 1200 and Government Code Section 3547.5. The District's certificated salary schedule will be increased by 3%, retroactive to July 1, 2018. Longevity steps on the certificated salary schedule will remain status quo. The District's health and welfare benefit contribution remains status quo. District professional development days for certificated staff will be reduced to six (6), the certificated salary schedule will be reduced by 1.08% beginning July 1, 2019 to reflect the reduction in days. The projected cost for 2018-2019 is \$397,781 which is projected to be reduced by \$141,673 in 2019-2020 with the elimination of two professional development days.

**Tentative Agreement  
Between  
The Rosemead Teachers Association and The Rosemead School District  
April 8, 2019**

**Article XVIII- Economic Agreement**

1. RTA agrees to an increase to the salary schedule for the 2018-2019 school year of 3.0%, retroactive to August 1, 2018. This proposed increase would be ongoing.
  
2. Longevity Steps will remain status quo.
  
3. Rosemead Teachers Association agrees to status quo for the 2018-2019 school year with regard to the health and welfare benefits cap, with the understanding that the district and RTA will work collaboratively to find a plan comparable to Health Net, but at a lower rate.

**Professional Development Days – Certificated Calendar**

1. RTA agrees to a reduction of two (2) Professional Development days to six (6) for the 2019-2020 school year, an approximate compensation reduction of 1.08% beginning July 1, 2019. This compensation reduction will be reflected on the 2019-2020 certificated salary schedule and take effect July 1, 2019. All six (6) Professional Development Days will be removed from the calendar and salary schedule at the end of the 2019-2020 school year, but may be re-evaluated and renegotiated as to their impact on LCFF funding.
  
2. Professional Development days for 2019-2020 school year will remain status quo beginning at 7:30 a.m. and ending no later than 2:30 p.m.
  
3. The professional development days will be as follows,
  - a. 5 full district driven professional development days
  - b. 1 half day district driven professional development day which shall be scheduled from 7:30 a.m. - 10:45 a.m., including a 15 minute break.
  - c. 1 half day site driven professional collaboration day which shall be scheduled from 10:45 a.m. - 2:30 p.m., including a 45 minute lunch break.
    - i. The content, activities, and agendas will be collaboratively developed by teachers and site administration
    - ii. Professional collaboration is defined as follows,
      1. Professional Learning Committee (PLC) meetings
      2. Review of assessment results/data and student work

3. Development of site, grade level, or school goals
4. Planning for student grouping, intervention/enrichment programs, and differentiation
5. Review of instructional materials and interventions
6. Articulation related to curriculum and assessment between and among Grade Levels, Departments, and/or Divisions
7. Professional development related to student achievement and site and/or district goals
8. Curriculum development
9. Grade level/department decision-making and curriculum planning

4. A doctor's note will not be required for an absence on a Professional Development Day or Pre-Service Day. PN days may be utilized on PD days as per contract.

#### Pre-Service Day

The RTA is proposing that the pre-service day will consist of a district welcome for all staff from 7:30 a.m. - 9:30 a.m. and teacher classroom preparation from 9:45 a.m. - 2:30 p.m. with no staff meetings held on this day.

#### Evaluations

Non-tenured employees shall be evaluated each school year (as per ed code).

Permanent employees with three (3) to ten (10) years of employment with the Rosemead School District who receive a summary evaluation of satisfactory or above shall be evaluated beginning in their fourth year and every other school year after.

Permanent employees with eleven (11) or more years of employment with the Rosemead School District who receive a summary evaluation of satisfactory or above shall be evaluated beginning in their twelfth year and every three (3) years after.

All permanent teachers with a satisfactory or above evaluation during their previous evaluation cycle will receive one formal observation on scheduled years, a non satisfactory formal observation will require a second formal observation for that year.

Kindergarten Schedule

District will hold a meeting with all TK and Kindergarten teachers to discuss how to structure full day TK and Kindergarten (7:30 a.m. to 1:45 p.m.).

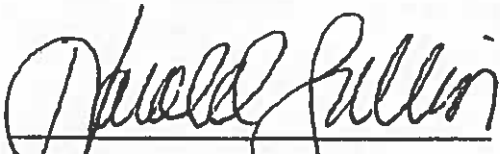
Parental Leave


Article XI will be revised to be consistent with AB 2012

Calendar

TBD

This tentative agreement is subject to approval by the Rosemead School District Board of Trustees, Los Angeles County Office of Education, RTA Executive Board, and ratification by the Teachers' Association in accordance with the California Education Code and Government Code.

  
\_\_\_\_\_  
Rosemead School District

  
\_\_\_\_\_  
Rosemead Teachers' Association

4-8-2019  
Date

4-8-2019  
Date



ROSEMEAD SCHOOL DISTRICT  
2019-2020 PROFESSIONAL ACADEMIC SCHOOL CALENDAR  
(Certificated)

**Tentative - (6PD)**

|  | FIRST WEEK    |            |            |     |     | SECOND WEEK |     |     |     |     | THIRD WEEK   |     |      |      |        | FOURTH WEEK |     |     |     |     | HOLIDAYS  |           |                       | # of Days |       |
|--|---------------|------------|------------|-----|-----|-------------|-----|-----|-----|-----|--------------|-----|------|------|--------|-------------|-----|-----|-----|-----|-----------|-----------|-----------------------|-----------|-------|
|  | Mon           | Tue        | Wed        | Thu | Fri | Mon         | Tue | Wed | Thu | Fri | Mon          | Tue | Wed  | Thu  | Fri    | Mon         | Tue | Wed | Thu | Fri | Legal (*) | Local (L) | Student Free/Prof Dev | Instr.    | Techr |
| First School Month<br>Aug 19 - Sept 13   | (PS)<br>19    | (SF)<br>20 | (21)<br>21 | 22  | 23  | 26          | 27  | 28  | 29  | 30  | Sept*<br>2*  | 3   | 4    | 5    | 6      | 9           | 10  | 11  | 12  | 13  | 1         | 0         | 2                     | 17        | 19    |
| Second School Month<br>Sept 16 - Oct 11  | 16            | 17         | 18         | 19  | 20  | 23          | 24  | 25  | 26  | 27  | Oct<br>30    | 1   | 2    | 3    | 4      | (SF)<br>7   | 8   | 9   | 10  | 11  | 0         | 0         | 1                     | 19        | 20    |
| Third School Month<br>Oct 14 - Nov 8     | 14            | 15         | 16         | 17  | 18  | 21          | 22  | 23  | 24  | 25  | Nov<br>28    | 29  | 30   | (31) | (1)    | 4           | 5   | 6   | 7   | 8   | 0         | 0         | 1                     | 19        | 20    |
| Fourth School Month<br>Nov 11 - Dec 6    | 11*           | 12         | 13         | 14  | 15  | 18          | 19  | 20  | 21  | 22  | LS<br>25     | 26  | 27   | 28*  | 29     | Dec<br>2    | 3   | 4   | 5   | 6   | 2         | 4         | 0                     | 14        | 14    |
| Fifth School Month<br>Dec 9 - Jan 3      | 9             | 10         | 11         | 12  | 13  | 16          | 17  | 18  | 19  | 20  | LS<br>23     | 24  | 25*  | 26   | 27     | 30          | 31  | 1*  | 2   | 3   | 2         | 9         | 0                     | 9         | 9     |
| Sixth School Month<br>Jan 6 - Jan 31     | (SF)<br>6     | 7          | 8          | 9   | 10  | 13          | 14  | 15  | 16  | 17  | 20*          | 21  | 22   | 23   | 24     | 27          | 28  | 29  | 30  | 31  | 1         | 0         | 1                     | 18        | 19    |
| Seventh School Month<br>Feb 3 - Feb 28   | Feb (SF)<br>3 | 4          | 5          | 6   | 7   | 10          | 11  | 12  | 13  | 14* | 17*          | 18  | 19   | 20   | 21     | 24          | 25  | 26  | 27  | 28  | 2         | 0         | 1                     | 17        | 18    |
| Eighth School Month<br>Mar 2 - Mar 27    | Mar<br>2      | 3          | 4          | 5   | 6   | 9           | 10  | 11  | 12  | 13  | LS<br>16     | 17  | 18   | 19   | 20     | 23          | 24  | 25  | 26  | 27  | 0         | 0         | 1                     | 19        | 20    |
| Ninth School Month<br>Mar 30 - Apr 24    | 30            | 31         | 1          | 2   | 3   | 6           | 7   | 8   | 9   | 10  | Apr LS<br>13 | 14  | 15   | 16   | 17     | 20          | 21  | 22  | 23  | 24  | 0         | 5         | 0                     | 15        | 15    |
| Tenth School Month<br>Apr 27 - May 22    | 27            | 28         | 29         | 30  | 1   | 4           | 5   | 6   | 7   | 8   | LS<br>11     | 12  | 13   | 14   | 15     | 18          | 19  | 20  | 21  | 22  | 0         | 0         | 0                     | 20        | 20    |
| Eleventh School Month<br>May 25 - Jun 11 | *<br>25*      | 26         | 27         | 28  | 29  | Jun<br>1    | 2   | 3   | 4   | 5   | 8            | (9) | (10) | (11) | TOTALS |             |     |     |     |     | 9         | 18        | 7                     | 180       | 187   |

\*LEGAL HOLIDAY PER EDUCATION CODE SECTION 37220

| HOLIDAY                     | DAY       | DATE   | 2019-2020 | DAY OR DATE      | EACH YEAR |
|-----------------------------|-----------|--------|-----------|------------------|-----------|
| Labour Day                  | Monday    | Sept 2 |           | 1st Mon in Sept  |           |
| Veteran's Day               | Monday    | Nov 11 |           | 2nd Mon in Nov   |           |
| Thanksgiving Day            | Thursday  | Nov 28 |           | 4th Thurs in Nov |           |
| Christmas Day               | Wednesday | Dec 25 |           | Dec 25           |           |
| New Year's Day              | Wednesday | Jan 1  |           | Jan 1            |           |
| Martin Luther King, Jr. Day | Monday    | Jan 20 |           | 3rd Mon in Jan   |           |
| Lincoln's Birthday          | Friday    | Feb 14 |           | Feb 12           |           |
| President's Day             | Monday    | Feb 17 |           | 3rd Mon in Feb   |           |
| Memorial Day                | Monday    | May 25 |           | Last Mon in May  |           |

\*LOCAL HOLIDAY PER EDUCATION CODE SECTION 37220(15)

| DATE                 | REASON                               |
|----------------------|--------------------------------------|
| Nov 25, 26, 27, & 29 | Local Student Holidays               |
| Dec 20 - Jan 3       | Winter Recess                        |
| Apr 13-17            | Spring Recess                        |
| Dec 26               | Administrative Day (Classified only) |

Late-Start Days (LS) School begins at 9:30 a.m.  
 Sept 4 & 18; Oct 2 & 16; Nov 6 & 20  
 Dec 4 & 18; Jan 8 & 22; Feb 5 & 19  
 Mar 4 & 18; Apr 1 & 22; May 6 & 20

( ) Minimum Days  
 Aug 21 (1st day of school)  
 Oct 30 & 31, Nov. 1 (Parent Conference TK-6)  
 Open House  
 Jun 5, 10 (Min. Days for 7-8 Students)  
 Jun 11 (Min. Days for TK-8 Students)

**SCHOOL BEGINS - WEDNESDAY, AUGUST 21, 2019**  
 LAST SCHOOL DAY, TK-8 - THURSDAY, JUNE 11, 2020

AUG 15 & 16, 2019 (NT) - New Teachers Only  
 Aug 21, 2019 (STU) - 1st Day for Students

(Statutory requirement Instructional Days for Students 180 Days)  
 Calendar subject to change

Draft (TA): 4/16/19  
 Board Approved: \_\_\_\_\_

*Handwritten signatures and dates:*  
 4/16/19  
 4/16/19  
 4/16/19

# **ROSEMEAD SCHOOL DISTRICT**

District Office Board Room  
3907 Rosemead Blvd., Rosemead, CA 91770

**Thursday, May 2, 2019**

**7:30 p.m.**

## **PUBLIC HEARING**

### **2019-2020 Spending Plan for the Education Protection Account (EPA) Funds**

Proposition 30 guarantees a minimum of \$200 per Average Daily Attendance (ADA) in revenue from the newly-established Education Protection Account (EPA). The EPA is the vehicle for collecting and distributing revenues from the temporary tax increases authorized by Proposition 30.

All revenues raised by Proposition 30 are distributed to school districts. A significant share of those resources simply reduce the amount of other state funding that schools receive and do not represent additional funding.

The Board must discuss proposed uses in a Public Hearing by June 30, 2019. The Proposition 30 revenues may be used for any purpose except administration.

Per Proposition 30, the Board of Trustees will hold a Public Hearing to propose using Proposition 30 revenues on Teachers' Salaries for Fiscal Year 2019-2020.

**ROSEMEAD SCHOOL DISTRICT**  
**District Office – Board Room**  
**3907 Rosemead Blvd., Rosemead, CA 91770**

**Thursday, May 2, 2019**  
**7:30 p.m.**

**PUBLIC HEARING**

**Rosemead School District’s Initial Contract Proposal to the  
California School Employees’ Association (CSEA),  
and its Rosemead Chapter #9, for the 2019-2022 Successor  
Agreement**

The Board of Trustees of the Rosemead School District will hold a public hearing on the Rosemead School District’s Initial Contract Proposal to the California School Employees’ Association (CSEA), and its Rosemead Chapter #9, for the 2019-2022 Successor Agreement, as required by AB 1200 and Government Code Section 3547.5



**ROSEMEAD SCHOOL DISTRICT**  
**PUBLIC HEARING ON**  
**INITIAL PROPOSALS TO CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION**  
**AND ITS ROSEMEAD CHAPTER #9**

On **May 2, 2019**, the Rosemead School District School Board will be available at **7:30 p.m.** for a public hearing on the Rosemead School District's (District) initial proposals to the California School Employees' Association (CSEA) and its Rosemead Chapter #9 bargaining unit. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public question, but in no event earlier than **7:40 p.m.** The hearing will be conducted at the Rosemead School District located at 3907 Rosemead Blvd. in Rosemead.

**Background**

California Government Code section 3547 requires school employers to make public their initial topics for negotiations with any represented employee organizations. Additional subjects of negotiation are also required to be publicly disclosed when introduced during the course of bargaining. The District is committed toward further establishing a collaborative negotiations model with the bargaining units over the course of negotiations.

**Subjects included in the District's Proposal**

The following list represents the initial subjects of negotiation to be presented by the District to the members of the classified service represented by CSEA:

1. Article VIII – Calendar

Review and update the 2019-2020 calendar (including professional development days)

2. Article IX – Salary and Allowances

The District proposes new language concerning compensation to the bargaining unit that complements the goals and objectives of the District educational community as articulated in the Local Control Accountability Plan (LCAP) and respects the dignity and effort of all school employees.

3. Article X- Health and Welfare Benefits

The District proposes new language concerning fringe benefits (salary & health benefits) to the bargaining unit that complements the goals and objectives of the District educational community as articulated in the Local Control Accountability Plan (LCAP) and respects the dignity and effort of all school employees.

The District reserves the right to amend or modify the above list of proposals in accordance with California law.

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District Office – Board Room  
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and its Rosemead Chapter #9, Initial Contract Proposal to the  
Rosemead School District, for the 2019-2022 Successor  
Agreement**

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**California School Employees Association and Its Rosemead Chapter 9  
And Rosemead School District  
Initial Proposal for Successor  
July 1, 2019 – June 30, 2022**

In accordance with the agreement between the California School Employees Association and its Rosemead Chapter 9 (CSEA) and the Rosemead School District, CSEA proposes the following conceptual modifications, additions, or deletions to the current collective bargaining agreement between the respective parties.

CSEA reserves the right to advance other additions, deletions, and interests during the course of this Successor Negotiations on all Articles and or Appendices. CSEA intends to negotiate the following:

**Article I – Recognition**

CSEA intends to negotiate the Equitable Treatment Clause.

**Article III – Organizational Security**

CSEA intends to amend language to reflect changes from Janus vs. AFSME.

**Article VIII – Holiday Calendar**

CSEA intends to negotiate changes in the Holiday Pay for the CSEA Bargaining Unit Members.

**Article IX – Salary**

CSEA Intends to enhance the lives of our members by negotiating an on-going salary increase for all bargaining unit members with modifications to the current salary schedules.

**Article X – Health Benefits**

CSEA intends to negotiate for an increase in the District's contribution reducing the out-of-pocket contribution for all eligible classified employees and family members for medical, dental, vision, and life coverage levels.

CSEA also intends to negotiate Health & Welfare benefits of current and future CSEA retirees.

**Article XI – Leaves**

CSEA intends to negotiate language regarding Vacation & Bereavement Leaves for the CSEA Bargaining Unit Members.

**Additional Interest to Negotiate with the District:**

1. **Professional Growth**

CSEA intends to negotiate and/or add contract language addressing professional growth and development opportunities for bargaining unit members that will enhance the quality of the District's educational programs.

2. **District Early Retirement Declaration Incentive**

CSEA intends to negotiate an Early Retirement Incentive.